

# Framework for the Evaluation of Learning

## Work-Oriented Training Path

### Pework Training

#### Preparation for the Job Market

#### Secondary School Cycle Two

August 2011

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## INTRODUCTION

Following the announcement of new orientations regarding the evaluation of student learning by the Minister of Education, Recreation and Sports, the *Basic school regulation for preschool, elementary and secondary education* has been amended to require that, as of July 1, 2011, evaluation be based on the *Framework for the Evaluation of Learning* produced for each program. The annual Directives specify that the evaluation of learning acquired within the context of Prework Training must also be based on the framework produced for each program. These frameworks provide guidelines for the evaluation of learning specific to each subject in the Québec Education Program in order to determine students' results, which will be communicated in the provincial report card.

### **The role of knowledge in evaluation**

Knowledge is at the heart of student learning, since it provides the foundation for all school subjects. Knowledge gives students the means to reflect and to understand the world around them, and its acquisition is the first step in any learning process. Through the knowledge they acquire and through the connections they are able to make among different items of knowledge, students can develop an understanding of simple and complex concepts. In Prework Training, each program sets out the knowledge that teachers must choose from with a view to helping students develop from a personal, social and career development perspective. Knowledge must therefore be acquired, understood, applied and used thoroughly. Evaluation must thus take place throughout the learning process to ensure proficient knowledge.

### **Organization of the evaluation frameworks**

For each subject, the framework defines the criteria on which the student's results must be based. These evaluation criteria are based on the ones in the Québec Education Program.

The framework also specifies the relative weighting assigned to each competency, which makes it possible to determine the subject marks to be recorded in the report card.

### **The teacher's role in evaluation**

Section 19 of the *Education Act* stipulates that teachers are entitled "to select the means of evaluating the progress of students so as to examine and assess continually and periodically the needs and achievement of objectives of every student entrusted to [their] care." It is therefore up to teachers to choose the means of evaluating student learning.

### **Evaluation of learning in Preparation for the Job Market**

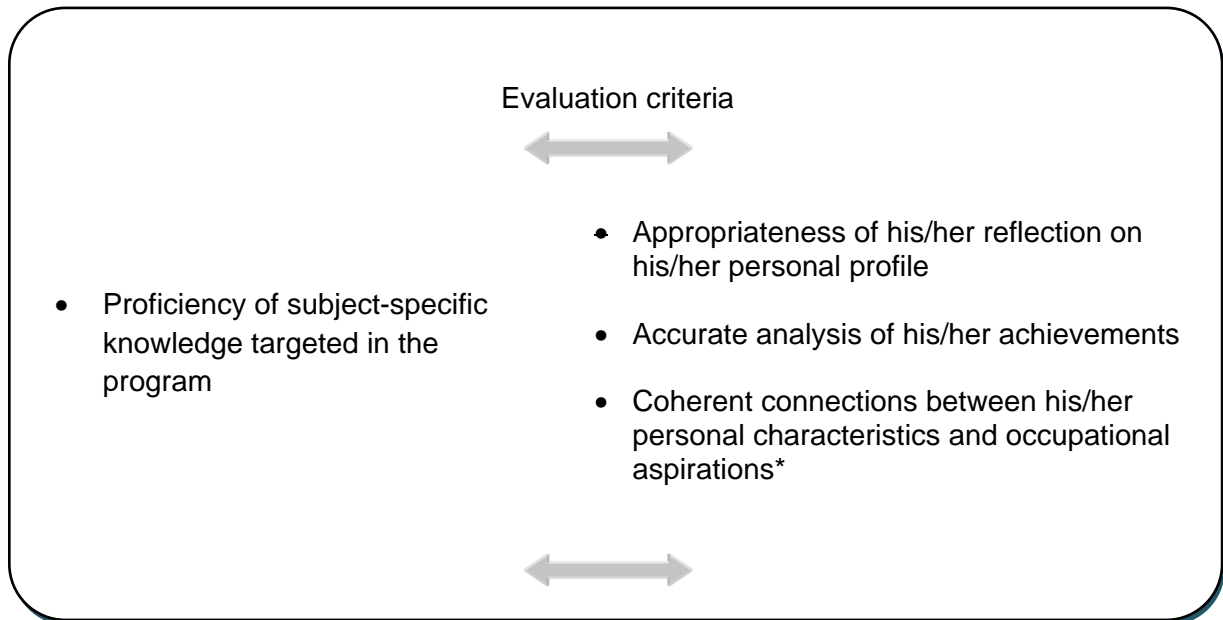
In order to successfully complete the Preparation for the Job Market program, students must satisfy the program requirements with respect to the competencies "Establishes his/her personal and occupational profile," "Gains an understanding of the job market" and "Carries out a sociovocational integration plan." These competencies each have the same weighting in the calculation of the subject mark.

Students who decide to bridge to the Training for a Semiskilled Trade option in the third year of Prework Training must, in accordance with the provisions of the *Basic school regulation*, pass Preparation for the Job Market in order to be awarded a Training Certificate in a Semiskilled Trade.

Establishes his/her personal and occupational profile


Equivalent weighting  
in the calculation of  
the subject mark

## Evaluation of Learning



Knowledge will be evaluated at specific times chosen by the teacher, who will determine the importance of the various dimensions to be evaluated in calculating the student's mark.

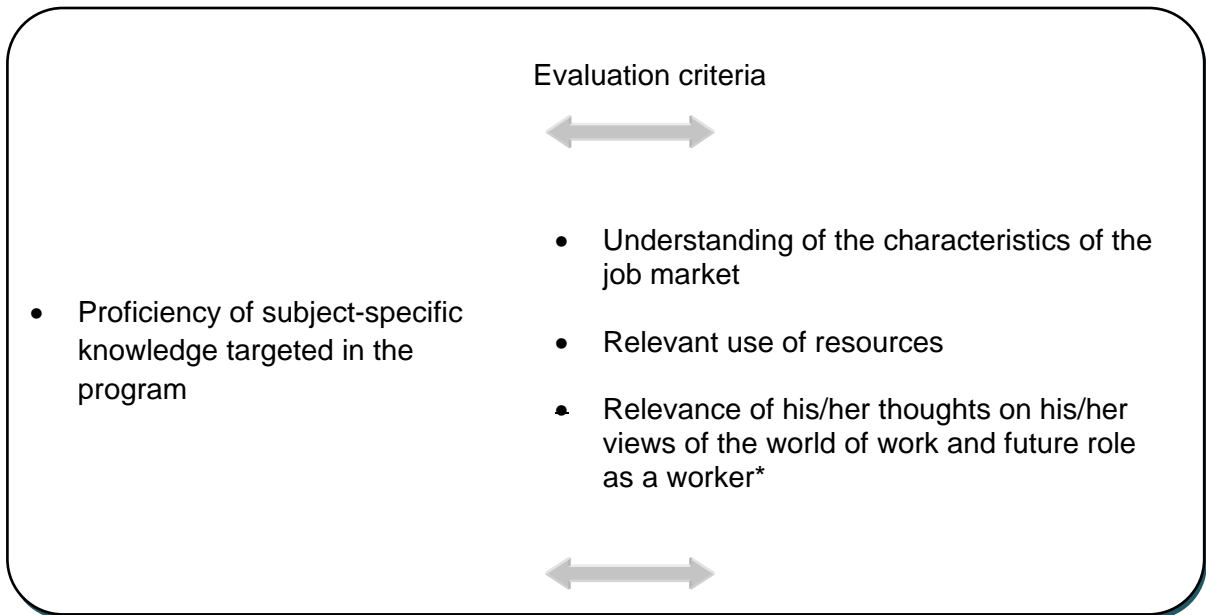
\* The student must be provided with feedback on this element, but the element must not be considered when determining the student's mark in the report card.

 **This arrow** indicates that the evaluation of learning involves a process of going back and forth between the acquisition of subject-specific knowledge and the understanding, application and use of this knowledge. Evaluation must thus take place throughout the learning process to ensure proficient knowledge.

Gains an understanding of the job market


Equivalent weighting  
in the calculation of  
the subject mark

### Evaluation of Learning



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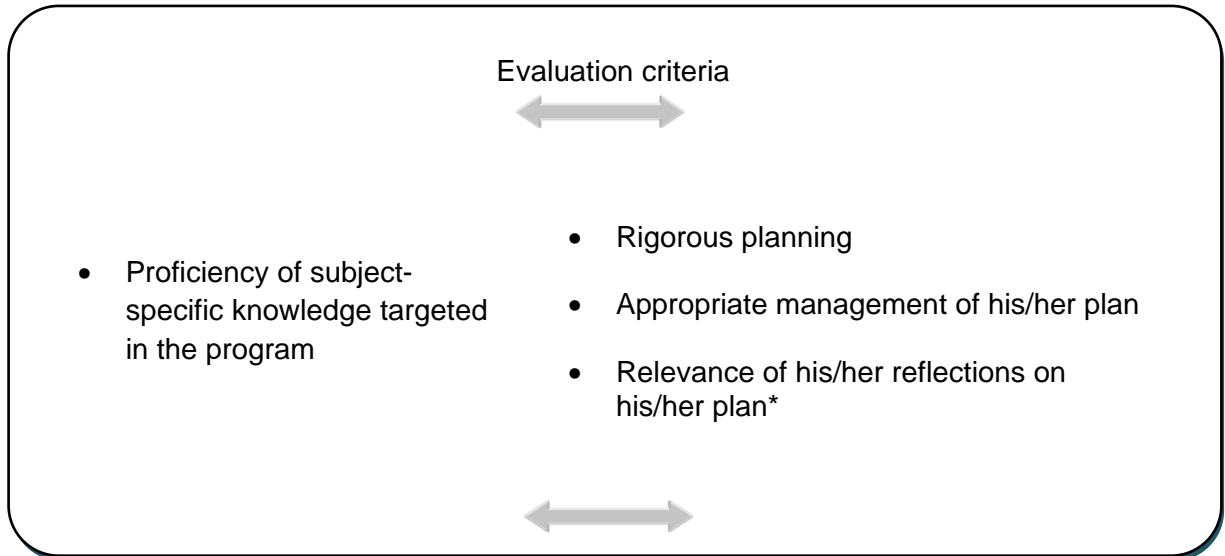
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Carries out a sociovocational integration plan

Equivalent weighting  
in the calculation of  
the subject mark

### Evaluation of Learning



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## Appendix 1

### Information Clarifying the Criteria

Appropriateness of his/her reflection on his/her personal profile

- Recognition of his/her personal characteristics and of the contribution of his/her experiences (self-confidence, influences, interests, ambitions, resources, ability to adapt, etc.)
- Recognition of the factors that motivate him/her (source of motivation and ability to stay motivated)

Accurate analysis of his/her achievements

- Identification of the factors that helped him/her achieve success
- Recognition of the effectiveness of the strategies used\*

Coherent connections between his/her personal characteristics and occupational aspirations\*

- Formulation of logical connections between:
  - his/her interests and the characteristics of different work situations and workplaces
  - his/her personal resources and the qualities valued in the job market
  - his/her personal characteristics and occupational aspirations
  - training and access to jobs

\* The student must be provided with feedback on this element, but the element must not be considered when determining the student's mark in the report card.



## Appendix 2

### Information Clarifying the Criteria

Understanding of the characteristics of the job market

- Consideration of the constantly changing nature of the job market
- Consideration of work organization:
  - existence of certain laws and regulations governing work
  - existence of certain requirements associated with work situations

Relevant use of resources

- Type of resources
- Diversity of means used
- Relevance of information gathered

Relevance of his/her thoughts on his/her views of the world of work and future role as a worker\*

- Formulation of logical connections between his/her view of the culture in a given workplace, his/her role as a worker as well as his/her rights and responsibilities

\* The student must be provided with feedback on this element, but the element must not be considered when determining the student's mark in the report card.

## Appendix 3

### Information Clarifying the Criteria

#### Rigorous planning

- Consideration of the different types of sociovocational integration
- Realistic choice of sociovocational integration plan
- Anticipation of steps, constraints and strategies

#### Appropriate management of his/her plan

- Commitment to the plan
- Use of appropriate resources and strategies
- Adaptation and adjustment
- Perseverance with all steps involved in implementing the plan

#### Relevance of his/her reflections on his/her plan\*

- Clear explanations regarding choices made:
  - evaluation of steps taken
  - analysis of strategies used
- Formulation of logical connections between his/her personal characteristics, his/her understanding of the world of work and his/her occupational aspirations
- Ability to learn from others' knowledge and experiences

\* The student must be provided with feedback on this element, but the element must not be considered when determining the student's mark in the report card.