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## INTRODUCTION

The data presented here is based on the results of the provincewide *Relance Survey of College Graduates – Technical Training*, conducted by the Ministère de l'Enseignement supérieur. The survey carried out in 2020 concerns the graduating class of 2018-2019. The surveys carried out in 2018 and 2016 concerned the graduating classes of 2016-2017 and 2014-2015, respectively.

The purpose of this survey is to provide an accurate picture of the situation of graduates from college-level technical training programs approximately 10 months after they have earned a Diploma of College Studies (DCS). It meets a need for accurate, relevant information on how well recent graduates are faring on the job market. For the 2020 survey, the data gathered reflects the situation that existed on February 28, 2020. Contrary to past practice, the survey reference date was moved from March 31 to February 28 in order to avoid response biases caused by the start of the COVID-19 pandemic in March 2020.

For further information on the programs covered in this brochure or on other types of data grouping, please refer to the other Relance survey documents available on the Ministère's website at the following address: <a href="https://www.education.gouv.qc.ca/en/references/indicateurs-et-statistiques/enseignement-superieur/relance-surveys/">www.education.gouv.qc.ca/en/references/indicateurs-et-statistiques/enseignement-superieur/relance-surveys/</a>.

## **HIGHLIGHTS**

Some highlights from the 2020 survey, in comparison with previous surveys:

- On February 28, 2020, 63.2% of individuals with a Diploma of College Studies (DCS) from a technical training program were employed, 32.4% were pursuing their studies, 2.3% were seeking employment and 2.1% were considered to be inactive. The situation in 2020 has changed little, in comparison with 2018. Since 2016 and up until the start of the health crisis, the employment rate for graduates had been trending upward while their unemployment rate had been trending downward.
- Among employed graduates, 84.7% reported working in a job related to their field of study, which represents an increase of 4.4. percentage points over 2016. An even more marked increase has been observed with regard to the proportion of graduates working full-time in a job related to their field of study, rising from 77.7% in 2016 to 87.1% in 2020.
- Differences were noted based on the graduate's gender. In 2020, 86.3% of women were working in a job related to their field of study, which is 4.6 percentage points higher than for men (81.7%). However, the proportion of women who were working full-time was 85.1%, which is 6.0 percentage points lower than for men (91.1%).
- The unemployment rate of 3.5% was stable in comparison with 2018. For men, the rate was 4.8%, compared with 2.8% for women (a 2-point difference).
- The average gross hourly salary for graduates employed in a job related to their field of study increased compared with 2016 and 2018. The 2020 average is \$22 per hour. The average gross hourly salary for men was \$23.17 compared with \$21.45 for women. This wage gap has been widening since 2016.

## **GLOSSARY OF THE MAIN TERMS USED IN THE TABLES**

#### **AVERAGE AGE OF GRADUATES**

Refers to the average age on July 1 of the year preceding the survey.

### **AVERAGE GROSS HOURLY SALARY**

Refers to the average gross hourly income earned by workers during one normal week of full-time or part-time work. The data reflects only graduates working for an employer and who declared their work was connected to the diploma earned.

#### AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED

Refers to the number of graduates working a job related to the diploma earned expressed as a percentage of the number of graduates working in a job or seeking employment, calculated based on the last three *Relance* surveys.

### CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED

Refers to the trend since 2013 in the number of graduates with a job related to the diploma earned, based on data from the last five surveys.

#### **EMPLOYED**

Refers to target graduates who stated they were self-employed or working for an employer, and not studying full-time.

## **INACTIVE**

Refers to target graduates who stated they were not employed, were not seeking employment, and were not studying.

### MATCHING TRAINING AND LABOUR REQUIREMENTS

Refers to optimal balance between the number of individuals trained in a technical field and the needs of the labour market, determined by employment growth and replacement of the workforce.

## PERMANENT PAYROLL EMPLOYMENT

Refers to a full-time payroll-employment job held by a graduate for which there is no indication that it will end on a determined date. This proportion is calculated based only on graduates holding a **payroll-employment** job connected to their field of study.

### **RESPONSE RATE**

Refers to the number of target graduates who responded to the questionnaire as a percentage of the total number of target graduates.

#### SEEKING EMPLOYMENT

Refers to target graduates who stated they were actively looking for a job and were neither studying nor working.

#### STRONG SENSE OF COMPETENCY DURING WORK

Refers to graduates who stated that they feel strongly that the skills acquired while earning their diploma has given them the ability to complete their work tasks. This proportion is calculated based only on graduates holding a **payroll-employment** job connected to their field of study.

### **STUDYING**

Refers to target graduates who stated they were either studying full-time or part-time, and not working.

#### STUDYING IN RELATED FIELD

Refers to graduates who consider their studies to be connected to the diploma earned.

### **TARGET GRADUATES**

Refers to all holders of a Diploma of College Studies (DCS) who graduated from a technical training program during the academic year preceding the survey year.

### **UNEMPLOYMENT RATE**

Refers to the number of graduates seeking employment expressed as a percentage of the labour force (which includes only those who are employed and those who are seeking employment).

### **WORKING FULL-TIME**

Refers to graduates working full-time (**self-employed or working for an employer**), generally 30 hours or more per week, in a job connected to their field of study.

#### **WORKING IN RELATED FIELD**

Refers to graduates who consider their job (self-employed or working for an employer) to be completely or partially connected to their field of study.

### **WORKING PART-TIME**

Refers to graduates working part-time (**self-employed or working for an employer**), generally less than 30 hours per week, in a job connected to their field of study. The proportion of graduates working part-time is obtained by subtracting the proportion of graduates working full-time from 100%.

## **HOW INDICATORS ARE CALCULATED**

The calculation table below uses data from the 2020 *Relance Survey of College Graduates - Technical Training* to illustrate how the main terms are used in the tables. The proportions of the four main situations (employed, seeking employment, studying, inactive) can be added together and total 100% of the respondents, as do the proportions for full-time and part-time work.

## Calculation example: Results of the 2020 survey of graduates with a DCS (SITUATION ON FEBRUARY 28)

	NUMBER	%	CALCULATION (IF AVAILABLE)
Number of graduates targeted by the survey (size of the population)	18 047		
Total number of people who responded to the questionnaire	12 793	100.0	
Employed	8 089	63.2	8 089 / 12 793
Employed in a job related to the diploma earned	6 852	84.7	6 852 / 8 089
<ul> <li>full-time (working for an employer or self-employed)</li> <li>part-time (working for an employer or self-employed)</li> <li>permanent employment (working for an employer only)</li> <li>strong sense of competency (working for an employer only)</li> </ul>	5 966 886 5 383 3 858	87.1 12.9 81.4 58.6	5 966 / 6 852 886 / 6 852
hourly salary (working for an employer only)	-	-	
Seeking employment	295	2.3	295 / 12 793
Studying	4 141	32.4	4 141 / 12 793
• in a related field	3 618	87.4	3 618 / 4 141
Inactive	268	2.1	268 / 12 793
Unemployment rate		3.5	295 / (8 089 + 295)

# **OVERALL RESULTS**

# **Employment situation of graduates with a Diploma of College Studies from 2016 to 2020**

					SITUATION OF	GRADUATES					WOR	KING IN RELATED	FIELD		
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD		WORKING			STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE
	N	(%)	(years)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)

#### **DIPLOMA OF COLLEGE STUDIES (DCS)**

WOMEN	11 307	71.7	24.6	65.6	1.9	2.4	30.1	86.5	86.3	85.1	14.9	79.7	58.5	21.45	2.8
	11 611	71.6	24.3	66.0	1.9	1.6	30.4	87.5	85.1	80.6	19.4	76.3	54.9	20.64	2.8
	11 984	72.2	23.9	62.7	3.3	2.3	31.7	87.6	82.6	75.2	24.8	73.5	62.2	19.61	5.0
MEN	6 740	69.6	23.7	59.2	3.0	1.5	36.3	88.6	81.7	91.1	8.9	84.9	58.6	23.17	4.8
	6 859	71.5	23.6	57.1	3.0	1.2	38.6	90.0	80.2	87.9	12.1	83.3	58.0	21.67	5.1
	6 999	72.4	23.4	53.3	4.4	1.6	40.8	88.6	75.5	83.4	16.6	81.7	60.4	20.29	7.6
TOTAL	18 047	70.9	24.3	63.2	2.3	2.1	32.4	87.4	84.7	87.1	12.9	81.4	58.6	22.03	3.5
	18 470	71.5	24.0	62.7	2.3	1.5	33.5	88.6	83.5	82.9	17.1	78.6	55.9	20.98	3.6
	18 983	72.3	23.7	59.2	3.7	2.0	35.1	88.0	80.3	77.7	22.3	76.0	61.7	19.82	5.9

<sup>1.</sup> This information is not available for self-employed graduates.

## **RESULTS BY TRAINING SECTOR AND PROGRAM**

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	ELD			PLACEMI	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD			PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)	(%)		
ADMINISTRATION, COMMERCE AND	3 394	69.1	23.7	51.6	2.6	1.6	44.2	89.1	79.5	93.1	6.9	89.1	56.1	22.11	4.9			
COMPUTER TECHNOLOGY	3 060	70.2	23.4	50.2	2.6	1.5	45.7	89.2	78.7	91.6	8.4	85.1	52.2	20.47	4.9	74.1	Stable	-
	3 171	71.1	22.9	44.3	2.9	1.6	51.2	90.4	76.1	90.3	9.7	81.3	56.8	19.08	6.2			
410.B0 Accounting and	1 032	70.5	23.6	42.7	2.2	1.6	53.4	91.0	79.7	89.9	10.1	88.1	55.6	20.12	4.9			
Management Technology	935	72.7	23.5	41.0	2.2	1.5	55.3	92.0	75.6	86.7	13.3	86.4	53.7	18.49	5.1	70.9	Stable	Balanced
	1 079	75.5	23.2	37.9	2.8	1.8	57.4	94.7	70.2	88.5	11.5	81.3	59.6	17.70	6.9			
410.D0 Business Management	905	64.4	21.9	43.1	2.2	2.2	52.5	86.6	65.3	87.8	12.2	89.8	58.9	19.65	4.9			
	802	62.5	21.6	41.7	2.2	1.6	54.5	89.0	67.5	85.1	14.9	90.9	43.0	18.06	5.0	62.2	Stable	Balanced
	807	66.2	21.3	32.2	2.1	2.2	63.5	87.3	64.0	82.7	17.3	88.2	49.5	17.12	6.0			
410.FO Insurance and Financial	110	80.0	23.4	58.0	2.3	0.0	39.8	88.6	74.5	97.4	2.6	94.4	55.6	22.99	3.8			
Advisory Services	93	71.0	23.1	56.1	0.0	3.0	40.9	81.5	75.7	89.3	10.7	92.0	40.0	20.60	0.0	74.8	Declined	Deficit
	70	70.0	22.7	63.3	4.1	0.0	32.7	93.8	83.9	96.2	3.8	91.3	43.5	20.57	6.1			
412.AA Office System Technology:	189	74.1	29.5	85.7	2.1	1.4	10.7	53.3	90.0	95.4	4.6	82.2	66.4	22.83	2.4			
specialization in office work coordination	239	75.7	27.5	88.4	0.6	1.1	9.9	77.8	83.1	97.7	2.3	72.9	69.9	21.22	0.6	83.7	Stable	Balanced
	246	75.2	25.1	80.0	2.2	1.6	16.2	80.0	83.8	94.4	5.6	71.8	66.1	19.81	2.6			
412.AB Office System Technology:	100	65.0	23.1	67.7	7.7	4.6	20.0	53.8	70.5	80.6	19.4	55.6	63.0	20.64	10.2			
specialization in micropublishing and	122	70.5	24.2	69.8	8.1	1.2	20.9	61.1	71.7	88.4	11.6	74.4	60.5	18.84	10.4	64.1	Stable	Balanced
hypermedia	127	70.1	22.7	64.0	9.0	1.1	25.8	47.8	73.7	81.0	19.0	60.5	55.3	16.88	12.3			
420.B0 Computer Science	1 057	70.1	24.3	58.4	3.1	0.9	37.5	92.8	86.1	97.6	2.4	93.5	51.8	24.24	5.0			
Technology	869	72.8	23.9	52.6	3.3	1.4	42.7	88.9	87.7	96.2	3.8	88.1	46.8	22.89	5.0	81.6	Stable	Balanced
	842	69.1	23.5	48.5	3.1	0.9	47.6	91.3	85.5	94.2	5.8	86.1	53.9	21.01	6.0			

					SITUATION OF	GRADUATES					WORKII	NG IN RELATED	FIELD			PLACEME	ENT, HISTORY AND PERSI	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAININ AND LABOUR REQUIREMENTS <sup>3</sup>
	N		(years)	(%)				(%)	(%)	(%)					(%)	(%)		
AGRICULTURE AND FISHERIES	582	72.5	22.9	77.0	1.4	2.8	18.7	68.4	89.8	89.0	11.0	90.2	55.1	16.55	1.8			
	629	77.1	22.6	76.5	1.6	1.9	20.0	79.4	86.8	93.2	6.8	87.1	62.5	15.33	2.1	86.2	Stable	-
	533	76.5	22.6	77.5	2.5	1.2	18.9	70.1	88.3	93.2	6.8	85.9	62.2	14.24	3.1			
145.A0 Animal Health Technology	293	66.9	22.8	83.7	0.5	2.0	13.8	48.1	93.9	92.9	7.1	95.5	66.0	16.55	0.6			
	312	73.7	22.2	87.4	0.0	1.3	11.3	61.5	92.0	91.4	8.6	92.4	65.0	15.77	0.0	91.9	Stable	Balanced
	268	72.4	22.6	82.5	1.5	0.5	15.5	50.0	91.9	93.2	6.8	88.4	66.4	14.53	1.8			
152.B0 Farm Management and	157	75.8	22.1	76.5	0.8	1.7	21.0	84.0	87.9	87.5	12.5	89.4	42.4	14.29	1.1			
Technology	185	79.5	22.0	66.7	3.4	2.0	27.9	90.2	88.8	97.7	2.3	86.2	56.3	12.89	4.9	86.3	X	Deficit
	154	76.0	22.2	80.3	2.6	1.7	15.4	83.3	90.4	96.5	3.5	91.2	57.4	12.20	3.1			
153.A0 Livestock Production	42	83.3	21.9	71.4	0.0	0.0	28.6	80.0	84.0	95.2	4.8	85.7	19.0	18.63	0.0			
	42	81.0	22.0	61.8	0.0	0.0	38.2	100.0	85.7	100.0	0.0	100.0	29.4	14.24	0.0	83.6	Stable	Balanced
	38	86.8	20.9	63.6	0.0	0.0	36.4	91.7	81.0	88.2	11.8	87.5	31.3	15.87	0.0			
153.CA Ornamental Horticulture:																		
Landscaping and Marketing:	10	90.0	30.9	100.0	0.0	0.0	0.0	-	77.8	85.7	14.3	71.4	71.4	16.48	0.0	64.3	X	Balanced
specialization in landscaping	9	77.8	25.6	28.6	42.9	0.0	28.6	100.0	100.0	100.0	0.0	0.0	100.0	X	60.0			
153.D0 Farm Equipment Technology	9	77.8	22.4	85.7	0.0	0.0	14.3	0.0	83.3	100.0	0.0	80.0	0.0	29.50	0.0			
	11	81.8	23.6	66.7	0.0	0.0	33.3	100.0	66.7	75.0	25.0	75.0	50.0	18.74	0.0	64.7	Х	Balanced
	8	87.5	21.1	71.4	0.0	14.3	14.3	0.0	40.0	100.0	0.0	100.0	0.0	X	0.0			
153.FO Horticultural and Agro-	59	83.1	26.1	59.2	8.2	12.2	20.4	80.0	82.8	70.8	29.2	63.6	54.5	17.25	12.1			
environmental Technology	42	81.0	26.1	58.8	8.8	8.8	23.5	50.0	60.0	91.7	8.3	50.0	90.0	18.55	13.0	72.7	X	Balanced
	37	86.5	25.6	62.5	3.1	0.0	34.4	81.8	80.0	100.0	0.0	53.3	73.3	15.76	4.8			
155.AA Equine Technology:	5	100.0	21.8	80.0	0.0	0.0	20.0	0.0	100.0	75.0	25.0	100.0	75.0	Х	0.0			
specialization in western horsemanship	6	83.3	20.7	60.0	0.0	0.0	40.0	50.0	33.3	100.0	0.0	0.0	100.0	-	0.0	83.3	X	Balanced
	6	100.0	21.8	83.3	0.0	16.7	0.0	-	100.0	40.0	60.0	50.0	100.0	X	0.0			
FOOD SERVICES AND TOURISM	376	68.1	23.7	73.0	3.5	3.9	19.5	62.0 64.8	77.0	91.0	9.0	87.4	59.4	19.29	4.6	76.3	Chabla	
	404 460	66.6 62.4	23.9 23.1	74.7 76.7	1.9 2.4	3.3	20.1 18.1	64.8 65.4	79.1 80.5	88.7 86.4	11.3 13.6	84.5 80.2	53.9 62.2	17.15 17.27	2.4 3.1	/6.5	Stable	-
15.4.A.O. Food Dynamaina and Food		79.5	26.8			2.8			80.5	96.4			75.0					
154.A0 Food Processing and Food Quality Technology	44	79.5 79.5	26.8	91.4 82.9	2.9 0.0	5.7 2.9	0.0 14.3	100.0	86.2	96.4	3.6 4.0	92.9 84.0	60.0	22.26 20.15	3.0 0.0	81.8	Fluotuotina	Deficit
Quality reclinology	36	79.5 80.6	28.9	86.2	3.4	6.9	3.4	100.0	76.0	89.5	10.5	77.8	72.2	20.15	3.8	01.8	Fluctuating	Deficit
	36	80.6	28.0	86.2	5.4	6.9	5.4	100.0	/6.0	89.5	10.5	/ /.8	12.2	20.90	5.8			

						SITUATION OF	GRADUATES					WORKI	NG IN RELATED	FIELD			PLACEMI	ENT, HISTORY AND PERSE	PECTIVES
SI	TUATION IN 2020 TUATION IN 2018 TUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD	WORKING FULL-TIME		PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
		N		(years)				(%)	(%)	(%)	(%)				(\$)	(%)	(%)		
414.AB	Tourism: specialization in	88	62.5	23.3	78.2	1.8	5.5	14.5	62.5	79.1	88.2	11.8	76.5	41.2	17.76	2.3			
	tourism product marketing	100	63.0	23.3	74.6	3.2	1.6	20.6	69.2	76.6	83.3	16.7	74.3	60.0	16.36	4.1	72.2	Stable	Balanced
		109	61.5	22.4	73.1	3.0	4.5	19.4	69.2	69.4	85.3	14.7	75.0	62.5	16.85	3.9			
414.AC	Tourism: specialization in	55	74.5	23.3	80.5	4.9	0.0	14.6	66.7	66.7	90.9	9.1	95.5	59.1	17.07	5.7			
	development and promotion	63	60.3	23.2	71.1	2.6	5.3	21.1	37.5	74.1	80.0	20.0	85.0	52.6	16.43	3.6	69.0	Fluctuating	Balanced
	of travel products	50	58.0	22.7	82.8	0.0	0.0	17.2	40.0	75.0	66.7	33.3	66.7	55.6	16.86	0.0			
414.B0	Adventure Tourism	21	71.4	22.6	40.0	13.3	13.3	33.3	40.0	50.0	66.7	33.3	0.0	50.0	19.52	25.0			
																	33.3	Х	Balanced
		19	73.7	22.4	35.7	7.1	14.3	42.9	83.3	40.0	100.0	0.0	0.0	100.0	14.13	16.7			
430.A0	Hotel Management	117	61.5	23.2	65.3	4.2	2.8	27.8	65.0	80.9	89.5	10.5	89.5	71.1	19.01	6.0			
	Technique	131	61.8	23.6	75.3	2.5	2.5	19.8	62.5	73.8	91.1	8.9	85.7	50.0	18.07	3.2	78.7	Fluctuating	Surplus
		164	52.4	22.9	79.1	2.3	1.2	17.4	60.0	89.7	86.9	13.1	90.0	60.0	17.70	2.9			
430.B0	Food Service Management	51	74.5	23.2	68.4	0.0	2.6	28.9	63.6	73.1	94.7	5.3	94.7	47.4	20.00	0.0			
		59	79.7	22.9	74.5	0.0	4.3	21.3	70.0	91.4	90.6	9.4	93.8	46.9	15.28	0.0	85.5	Fluctuating	Balanced
		80	76.3	22.9	78.7	1.6	0.0	19.7	66.7	89.6	93.0	7.0	81.0	61.9	15.52	2.0			
ARTS		762	73.2	23.5	66.3	5.4	4.5	23.8	74.4	72.7	71.4	28.6	82.9	55.3	18.41	7.5			
		742	69.7	23.2	64.2	3.9	2.9	29.0	81.3	69.0	66.8	33.2	79.6	55.8	17.54	5.7	67.0	Stable	-
		799	66.0	23.2	65.1	4.0	3.6	27.3	69.4	72.9	62.4	37.6	78.4	64.0	16.52	5.8			
551.AA	Professional Music and Song	29	79.3	20.9	43.5	17.4	4.3	34.8	62.5	80.0	37.5	62.5	42.9	57.1	18.32	28.6			
	Techniques: specialization	27	77.8	21.3	42.9	4.8	0.0	52.4	100.0	44.4	25.0	75.0	0.0	0.0	X	10.0	52.8	Fluctuating	Balanced
	in composition and arrangement	26	80.8	22.0	57.1	0.0	4.8	38.1	87.5	58.3	14.3	85.7	50.0	75.0	34.08	0.0	32.0	ridetadting	Bulancea
551.AB	Professional Music and Song	71	71.8	21.8	31.4	3.9	5.9	58.8	93.3	43.8	14.3	85.7	40.0	60.0	26.67	11.1			
	Techniques: specialization in	88	76.1	21.9	34.3	1.5	0.0	64.2	95.3	47.8	54.5	45.5	66.7	100.0	x	4.2	47.7	Fluctuating	Balanced
	performance	80	70.0	21.2	39.3	1.8	1.8	57.1	78.1	59.1	23.1	76.9	0.0	50.0	×	4.3			
551.AC	Professional Music and Song	13	69.2	20.9	44.4	0.0	0.0	55.6	60.0	75.0	33.3	66.7	100.0	0.0	Х	0.0			
	Techniques: specialization in	9	77.8	22.1	85.7	0.0	0.0	14.3	0.0	66.7	25.0	75.0	50.0	100.0	×	0.0	76.5	x	Balanced
	music theatre performance	11	72.7	22.5	87.5	0.0	0.0	12.5	0.0	85.7	0.0	100.0	0.0	0.0	х	0.0			
551.B0	Sound Technologies	18	88.9	21.4	81.3	6.3	0.0	12.5	100.0	76.9	50.0	50.0	60.0	100.0	16.33	7.1			
																	71.4	×	Balanced
																1			

						SITUATION OF	GRADUATES					WORKII	NG IN RELATED	FIELD			PLACEMI	ENT, HISTORY AND PERSI	PECTIVES
SI <sup>-</sup>	TUATION IN 2020 TUATION IN 2018 TUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD	WORKING FULL-TIME		PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS 3
		N		(years)				(%)	(%)	(%)	(%)				(\$)	(%)	(%)		
561.BB	Dance: Performance: specialization in modern	16 29	81.3 62.1	23.2 22.0	53.8 77.8	23.1	7.7 0.0	15.4 22.2	0.0 75.0	71.4 92.9	40.0 30.8	60.0 69.2	66.7 66.7	100.0 66.7	x 22.00	30.0 0.0	79.3	Fluctuating	Balanced
	dance																		
561.C0	Professional Theatre: Acting	52	71.2	22.4	62.2	10.8	8.1	18.9	57.1	56.5	38.5	61.5	50.0	50.0	17.73	14.8			
		56	57.1	22.4	81.3	9.4	0.0	9.4	0.0	76.9	25.0	75.0	80.0	50.0	X	10.3	58.0	Fluctuating	Balanced
		62	62.9	22.1	79.5	2.6	2.6	15.4	100.0	58.1	22.2	77.8	33.3	66.7	X	3.1			
561.FA	Stage Production:	17	76.5	24.0	92.3	7.7	0.0	0.0	-	91.7	81.8	18.2	37.5	50.0	20.20	7.7			
	specialization in prop, costume and set design	15	93.3	25.0	78.6	14.3	0.0	7.1	100.0	90.9	70.0	30.0	60.0	75.0	18.74	15.4	84.6	х	Balanced
561.FB	Stage Production:	35	85.7	22.2	66.7	3.3	10.0	20.0	83.3	90.0	72.2	27.8	76.9	76.9	16.96	4.8			
	specialization in stage	25	80.0	22.2	80.0	5.0	0.0	15.0	66.7	93.8	86.7	13.3	37.5	62.5	15.67	5.9	05.7		5.1
	management and staging techniques	36	66.7	21.0	75.0	0.0	0.0	25.0	50.0	88.9	75.0	25.0	50.0	50.0	16.48	0.0	85.7	Х	Balanced
570.C0	Industrial Design Techniques	69	78.3	22.1	55.6	1.9	0.0	42.6	87.0	80.0	100.0	0.0	100.0	62.5	18.65	3.2			
		55	74.5	23.0	58.5	0.0	2.4	39.0	62.5	83.3	90.0	10.0	89.5	63.2	18.62	0.0	77.6	Fluctuating	Balanced
		47	68.1	22.5	59.4	6.3	3.1	31.3	80.0	78.9	100.0	0.0	92.9	71.4	17.08	9.5			
570.D0	Illustration and Design	25	68.0	23.5	52.9	17.6	0.0	29.4	80.0	55.6	80.0	20.0	100.0	60.0	16.63	25.0			
	Technology	53	75.5	22.9	65.0	7.5	2.5	25.0	80.0	50.0	84.6	15.4	80.0	50.0	15.00	10.3	47.6	Fluctuating	Balanced
		87	71.3	22.5	59.7	9.7	8.1	22.6	71.4	59.5	90.9	9.1	84.2	73.7	15.50	14.0			
570.E0	Interior Design	238	72.7	23.9	78.6	1.7	1.7	17.9	64.5	75.7	89.3	10.7	93.3	41.6	17.83	2.2			
		237	70.0	23.2	68.7	3.0	1.8	26.5	79.5	65.8	88.0	12.0	93.8	49.2	17.28	4.2	69.8	Fluctuating	Balanced
		238	66.0	23.5	69.4	4.5	3.2	22.9	69.4	76.1	79.5	20.5	83.6	55.7	15.03	6.0			
570.F0	Professional Photography	59	66.1	22.5	71.8	2.6	0.0	25.6	50.0	60.7	29.4	70.6	85.7	71.4	17.86	3.4			
		61	55.7	23.7	67.6	2.9	5.9	23.5	75.0	56.5	69.2	30.8	50.0	37.5	15.76	4.2	61.8	Fluctuating	Balanced
		78	56.4	22.6	52.3	0.0	2.3	45.5	50.0	73.9	52.9	47.1	85.7	71.4	20.67	0.0			
573.AA	Applied Arts and Crafts:	9	88.9	38.6	62.5	0.0	37.5	0.0	-	100.0	40.0	60.0	0.0	0.0	-	0.0			
	specialization in ceramics <sup>2</sup>	8	87.5	33.6	42.9	0.0	42.9	14.3	100.0	100.0	33.3	66.7	-	-	-	0.0	100.0	x	Balanced
		7	100.0	30.9	71.4	0.0	14.3	14.3	100.0	100.0	60.0	40.0	100.0	100.0	-	0.0			
573.AB	Applied Arts and Crafts: specialization in textile construction	12	83.3	30.8	60.0	10.0	10.0	20.0	100.0	33.3	0.0	100.0	-	-	-	14.3	36.4	х	Balanced

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	FIELD			PLACEME	ENT, HISTORY AND PERSI	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)				(%)		(%)				(\$)	(%)			
573.AC Applied Arts and Crafts:	18	94.4	27.9	94.1	0.0	5.9	0.0	-	75.0	91.7	8.3	88.9	77.8	17.74	0.0			
specialization in cabinet	10	70.0	26.7	71.4	0.0	14.3	14.3	100.0	80.0	25.0	75.0	100.0	100.0	x	0.0	80.8	x	Balanced
making and millwork	11	63.6	29.1	71.4	0.0	14.3	14.3	100.0	100.0	100.0	0.0	100.0	100.0	X	0.0			
573.AD Applied Arts and Crafts:	7	85.7	32.6	66.7	33.3	0.0	0.0	-	75.0	66.7	33.3	100.0	0.0	x	33.3			
specialization in textile																50.0	x	Balanced
printing																		
573.AE Applied Arts and Crafts:																		
specialization in jewellery	8	75.0	25.1	66.7	0.0	0.0	33.3	100.0	50.0	100.0	0.0	50.0	50.0	Х	0.0	41.2	X	Balanced
	13	84.6	26.7	63.6	9.1	9.1	18.2	50.0	57.1	50.0	50.0	66.7	66.7	X	12.5			
573.AF Applied Arts and Crafts:	18	72.2	24.2	84.6	0.0	7.7	7.7	100.0	72.7	25.0	75.0	100.0	60.0	16.76	0.0			
specialization in violin	20	65.0	25.5	92.3	7.7	0.0	0.0	-	66.7	37.5	62.5	66.7	66.7	х	7.7	63.9	Rising	Balanced
making	19	73.7	26.0	85.7	0.0	0.0	14.3	50.0	58.3	71.4	28.6	100.0	50.0	Х	0.0			
WOODWORKING AND	14	78.6	25.7	100.0	0.0	0.0	0.0	-	100.0	81.8	18.2	87.5	87.5	18.84	0.0			
FURNITURE MAKING	23	73.9	25.7	58.8	5.9	17.6	17.6	100.0	100.0	100.0	0.0	100.0	62.5	17.81	9.1	91.7	Fluctuating	-
	21	90.5	26.2	68.4	5.3	0.0	26.3	80.0	92.3	100.0	0.0	90.0	70.0	16.29	7.1			
233.BB Furniture Making	14	78.6	25.7	100.0	0.0	0.0	0.0	-	100.0	81.8	18.2	87.5	87.5	18.84	0.0			
and Cabinetmaking:	23	73.9	25.7	58.8	5.9	17.6	17.6	100.0	100.0	100.0	0.0	100.0	62.5	17.81	9.1	91.7	Fluctuating	Balanced
specialization in architectural woodworking	21	90.5	26.2	68.4	5.3	0.0	26.3	80.0	92.3	100.0	0.0	90.0	70.0	16.29	7.1			
CHEMISTRY AND BIOLOGY	221	70.6	26.8	71.8	4.5	0.6	23.1	97.2	84.8	98.9	1.1	80.9	73.1	24.07	5.9			
	225	77.8	26.4	64.0	4.0	2.3	29.7	92.3	77.7	96.6	3.4	81.4	59.3	21.91	5.9	76.0	Stable	-
	253	75.5	25.0	48.7	12.0	1.6	37.7	95.8	93.5	95.4	4.6	70.9	62.8	20.70	19.8			
210.AA Laboratory Technology:	63	71.4	23.6	53.3	4.4	0.0	42.2	100.0	66.7	93.8	6.3	81.3	80.0	19.50	7.7			
specialization in	76	73.7	23.2	50.0	1.8	1.8	46.4	92.3	71.4	100.0	0.0	75.0	80.0	19.48	3.4	75.9	Fluctuating	Balanced
biotechnology	93	77.4	22.7	43.1	1.4	1.4	54.2	97.4	96.8	100.0	0.0	66.7	60.0	17.49	3.1			
210.AB Laboratory Technology:	59	62.7	25.9	64.9	5.4	0.0	29.7	100.0	91.7	100.0	0.0	61.9	71.4	20.67	7.7			
specialization in analytical	50	74.0	24.2	56.8	5.4	2.7	35.1	92.3	81.0	100.0	0.0	94.1	64.7	22.23	8.7	75.9	Fluctuating	Balanced
chemistry	56	83.9	24.0	48.9	14.9	0.0	36.2	100.0	91.3	95.2	4.8	71.4	90.5	21.36	23.3			

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	FIELD			PLACEME	ENT, HISTORY AND PERSE	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD	WORKING FULL-TIME	WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)	(%)		
210.D0 Industrial Process	41	75.6	33.2	90.3	3.2	3.2	3.2	100.0	85.7	100.0	0.0	95.8	79.2	31.65	3.4			
Technology	37	83.8	32.1	74.2	3.2	3.2	19.4	100.0	69.6	93.8	6.3	87.5	81.3	23.27	4.2	82.8	X	Deficit
	24	62.5	28.2	46.7	20.0	0.0	33.3	100.0	85.7	83.3	16.7	66.7	83.3	28.04	30.0			
260.A0 Water Sanitation	13	76.9	29.5	70.0	20.0	0.0	10.0	0.0	100.0	100.0	0.0	71.4	85.7	26.61	22.2			
	21	90.5	31.8	78.9	5.3	0.0	15.8	66.7	80.0	91.7	8.3	50.0	50.0	23.09	6.3	64.1	Fluctuating	Balanced
	21	66.7	30.8	42.9	57.1	0.0	0.0	-	100.0	100.0	0.0	66.7	66.7	22.16	57.1			
260.B0 Occupational Health and	45	73.3	25.6	87.9	0.0	0.0	12.1	100.0	89.7	100.0	0.0	84.6	61.5	22.73	0.0			
Safety and Environmental	41	78.0	27.0	78.1	6.3	3.1	12.5	100.0	88.0	95.5	4.5	90.5	23.8	21.89	7.4	83.7	Fluctuating	Deficit
Protection	59	72.9	26.2	60.5	9.3	4.7	25.6	81.8	92.3	91.7	8.3	78.3	34.8	21.65	13.3			
BUILDINGS AND PUBLIC WORKS	1 129	75.5	23.3	56.9	3.1	0.8	39.2	89.5	83.3	90.8	9.2	89.5	58.0	22.18	5.1			
	1 297	72.4	23.1	58.5	2.7	0.5	38.3	91.4	79.1	86.9	13.1	85.6	53.0	20.26	4.4	76.3	Stable	-
	1 415	75.0	23.0	53.8	3.1	1.7	41.4	87.7	78.8	84.4	15.6	86.7	56.8	19.42	5.5			
221.A0 Architectural Technology	366	73.8	22.3	51.9	2.6	0.7	44.8	87.6	85.7	98.3	1.7	92.4	55.5	19.27	4.8			
	393	75.8	22.6	49.7	2.0	1.0	47.3	88.7	87.8	96.9	3.1	95.0	52.1	17.97	3.9	80.9	Stable	Balanced
	361	74.8	22.4	49.6	1.9	1.9	46.7	89.7	79.1	99.1	0.9	93.1	62.7	16.86	3.6			
221.B0 Civil Engineering	356	77.5	22.6	38.8	2.9	1.1	57.2	94.3	89.7	97.9	2.1	89.5	60.0	23.21	7.0			
Technology	439	72.4	22.5	43.1	2.2	0.3	54.4	94.2	85.4	97.4	2.6	81.9	55.7	22.12	4.9	78.4	Stable	Deficit
	506	75.3	22.4	39.1	4.5	1.8	54.6	91.8	80.5	99.2	0.8	84.2	50.8	20.46	10.2			
221.CO Building Systems	101	75.2	25.6	69.7	2.6	0.0	27.6	81.0	86.8	97.8	2.2	95.7	52.2	22.63	3.6			
Technology	103	63.1	24.7	64.6	0.0	0.0	35.4	91.3	88.1	100.0	0.0	94.6	43.2	20.08	0.0	86.1	Stable	Deficit
	140	77.9	24.1	46.8	2.8	0.9	49.5	85.2	92.2	100.0	0.0	93.5	63.0	19.46	5.6			
221.DA Realty Appraisal:	60	86.7	28.5	71.2	0.0	0.0	28.8	73.3	86.5	96.9	3.1	96.9	43.8	23.75	0.0			
specialization in	39	66.7	26.2	80.8	3.8	3.8	11.5	100.0	71.4	100.0	0.0	93.3	53.3	21.49	4.5	82.6	Fluctuating	Deficit
construction estimating	51	72.5	25.1	70.3	2.7	0.0	27.0	80.0	92.3	100.0	0.0	100.0	16.7	18.53	3.7			
221.DB Realty Appraisal:	38	86.8	26.4	81.8	0.0	3.0	15.2	100.0	77.8	100.0	0.0	100.0	47.6	25.57	0.0			
specialization in property	46	89.1	25.7	95.1	0.0	0.0	4.9	50.0	84.6	100.0	0.0	93.9	39.4	19.70	0.0	86.2	Fluctuating	Deficit
evaluation	44	77.3	25.8	79.4	2.9	2.9	14.7	100.0	100.0	96.3	3.7	96.3	63.0	19.91	3.6			

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED	FIELD			PLACEMI	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS 3
	N		(years)	(%)				(%)		(%)					(%)	(%)		
230.AA Geomatics: specialization in	9	77.8	27.1	85.7	14.3	0.0	0.0	-	100.0	100.0	0.0	100.0	100.0	22.57	14.3			
cartography	11	90.9	27.6	60.0	30.0	0.0	10.0	100.0	83.3	80.0	20.0	60.0	60.0	21.38	33.3	68.2	Fluctuating	Balanced
	13	69.2	26.2	66.7	0.0	11.1	22.2	50.0	66.7	100.0	0.0	100.0	75.0	19.34	0.0			
230.AB Geomatics: specialization in	33	72.7	24.6	83.3	0.0	0.0	16.7	75.0	85.0	94.1	5.9	100.0	68.8	22.03	0.0			
geodetic surveying	31	74.2	23.2	69.6	0.0	0.0	30.4	100.0	62.5	100.0	0.0	80.0	20.0	18.15	0.0	78.9	Fluctuating	Balanced
	35	82.9	26.5	62.1	10.3	3.4	24.1	71.4	100.0	88.9	11.1	100.0	55.6	18.53	14.3			
311.AO Fire Safety	166	68.7	22.7	83.3	7.0	0.9	8.8	80.0	69.5	54.5	45.5	69.2	67.7	24.28	7.8			
	235	67.2	23.1	88.6	5.1	0.0	6.3	80.0	62.1	43.7	56.3	71.3	63.5	21.31	5.4	62.1	Stable	Balanced
	265	72.5	22.8	83.3	1.6	1.0	14.1	59.3	65.0	37.5	62.5	71.3	62.4	20.97	1.8			
LAND USE PLANNING AND	207	76.3	23.2	49.4	5.1	2.5	43.0	85.3	65.4	90.2	9.8	65.3	67.3	21.78	9.3			
THE ENVIRONMENT	228	82.0	23.1	49.2	4.3	4.8	41.7	91.0	66.3	93.4	6.6	55.9	57.6	20.10	8.0	54.6	Fluctuating	-
	195	80.5	23.6	36.3	12.1	5.1	46.5	80.8	54.4	96.8	3.2	64.5	54.8	19.89	25.0			
145.B0 Hunting and Fishing	27	81.5	22.4	40.9	13.6	0.0	45.5	90.0	66.7	83.3	16.7	20.0	60.0	18.61	25.0			
Resource Development	24	83.3	22.8	65.0	0.0	0.0	35.0	100.0	61.5	100.0	0.0	62.5	87.5	16.20	0.0	48.4	Fluctuating	Balanced
	12	75.0	24.1	55.6	11.1	11.1	22.2	0.0	20.0	100.0	0.0	100.0	0.0	x	16.7			
145.CO Environmental and Wildlife	100	82.0	22.3	34.1	3.7	2.4	59.8	83.7	60.7	94.1	5.9	64.7	76.5	18.88	9.7			
Management	124	81.5	22.5	36.6	5.0	5.9	52.5	90.6	59.5	90.9	9.1	28.6	52.4	18.55	11.9	50.5	Fluctuating	Surplus
	118	78.8	23.2	30.1	10.8	4.3	54.8	84.3	60.7	94.1	5.9	47.1	52.9	18.01	26.3			
147.AA Natural Environment																		
Technology: specialization	8	100.0	24.0	37.5	0.0	25.0	37.5	100.0	100.0	100.0	0.0	100.0	33.3	×	0.0	87.5		Surplus
in forest resource management	7	85.7	25.1	33.3	0.0	16.7	50.0	66.7	100.0	100.0	0.0	100.0	100.0	x	0.0	67.5	Х	Surplus
147.AB Natural Environment	13	69.2	22.7	55.6	11.1	11.1	22.2	100.0	80.0	50.0	50.0	33.3	100.0	X	16.7			
Technology: specialization in	20	90.0	22.7	50.0	5.6	0.0	44.4	87.5	44.4	100.0	0.0	25.0	50.0	24.78	10.7	38.1	×	Surplus
wildlife management	11	81.8	23.6	33.3	22.2	0.0	44.4	50.0	0.0	100.0	-	23.0	50.0	24.70	40.0	30.1	^	Surpius
147.AC Natural Environment	9	77.8	23.0	71.4	0.0	0.0	28.6	100.0	20.0	100.0	0.0	100.0	100.0	X	0.0			
Technology: specialization	10	80.0	23.6	75.0	0.0	0.0	25.0	100.0	66.7	75.0	25.0	33.3	100.0	14.26	0.0			
in natural resources management and interpretation	10	50.0	23.0	73.0	0.0	0.0	23.0	100.0	00.7	75.0	23.0	33.3	100.0	14.20	0.0	35.7	х	Surplus

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED	FIELD			PLACEME	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N		(years)	(%)				(%)		(%)				(\$)	(%)	(%)		
147.AD Natural Environment																		
Technology: specialization in	15	66.7	23.2	50.0	0.0	10.0	40.0	75.0	80.0	100.0	0.0	75.0	75.0	17.37	0.0	39.1	x	Surplus
environment protection	15	93.3	23.3	35.7	28.6	7.1	28.6	100.0	20.0	100.0	0.0	100.0	0.0	X	44.4			
222.A0 Urban and Regional	27	81.5	27.2	86.4	4.5	0.0	9.1	50.0	89.5	94.1	5.9	82.4	52.9	25.00	5.0			
Planning	27	81.5	26.9	86.4	9.1	0.0	4.5	100.0	84.2	93.8	6.3	87.5	43.8	24.43	9.5	79.6	Fluctuating	Balanced
	28	78.6	25.1	54.5	4.5	4.5	36.4	87.5	83.3	100.0	0.0	80.0	60.0	23.71	7.7			
ELECTROTECHNOLOGY	641	68.2	23.3	60.0	2.7	0.9	36.4	91.2	85.5	97.8	2.2	87.6	61.5	26.34	4.4			
	638	76.0	23.3	56.9	1.2	0.4	41.4	92.0	84.8	97.4	2.6	88.7	54.4	24.08	2.1	80.3	Stable	-
	559	74.1	23.2	47.3	2.7	0.7	49.3	88.7	79.1	97.4	2.6	92.0	62.0	21.87	5.3			
243.A0 Computer Engineering	66	72.7	22.9	31.3	2.1	0.0	66.7	90.6	93.3	92.9	7.1	76.9	76.9	22.82	6.3			
Technology	58	84.5	22.6	30.6	0.0	0.0	69.4	97.1	86.7	100.0	0.0	100.0	50.0	22.72	0.0	80.0	Fluctuating	Balanced
	60	81.7	22.3	36.7	2.0	0.0	61.2	86.7	72.2	92.3	7.7	83.3	75.0	19.74	5.3			
243.BA Electronics: specialization in	84	73.8	23.5	66.1	1.6	0.0	32.3	90.0	78.0	100.0	0.0	78.1	62.5	22.82	2.4			
telecommunications	118	78.8	25.0	64.5	1.1	0.0	34.4	93.8	83.3	100.0	0.0	90.0	52.1	22.17	1.6	75.9	Fluctuating	Deficit
	99	68.7	23.7	47.1	2.9	1.5	48.5	87.9	68.8	100.0	0.0	90.9	68.2	23.00	5.9			
243.BB Electronics: specialization in	52	61.5	23.1	37.5	3.1	0.0	59.4	78.9	75.0	100.0	0.0	66.7	44.4	21.44	7.7			
computers and network	43	81.4	22.4	34.3	8.6	0.0	57.1	80.0	58.3	100.0	0.0	71.4	57.1	20.48	20.0	62.2	Fluctuating	Deficit
	56	80.4	22.8	35.6	2.2	2.2	60.0	100.0	75.0	100.0	0.0	91.7	50.0	18.53	5.9			
243.BC Electronics: specialization in	34	67.6	22.7	91.3	0.0	0.0	8.7	50.0	76.2	87.5	12.5	58.3	58.3	20.35	0.0			
audiovisual	33	69.7	22.7	78.3	0.0	0.0	21.7	40.0	94.4	82.4	17.6	78.6	64.3	18.66	0.0	83.7	Fluctuating	Deficit
	28	64.3	22.3	50.0	5.6	0.0	44.4	50.0	88.9	62.5	37.5	100.0	80.0	17.33	10.0			
243.C0 Industrial Electronics	330	67.9	23.6	66.1	3.1	1.8	29.0	95.4	90.5	99.3	0.7	94.7	57.9	28.60	4.5			
	319	74.3	23.0	64.6	0.8	0.0	34.6	92.7	86.3	98.5	1.5	90.2	53.8	26.11	1.3	84.3	Stable	Balanced
	268	74.6	23.2	53.0	2.0	0.5	44.5	88.8	83.0	100.0	0.0	93.1	59.8	22.89	3.6			
244.A0 Engineering Physics	39	53.8	21.2	19.0	4.8	0.0	76.2	93.8	75.0	100.0	0.0	66.7	33.3	22.74	20.0			
Technology	47	72.3	21.9	29.4	0.0	2.9	67.6	100.0	70.0	85.7	14.3	57.1	85.7	19.06	0.0	71.4	x	Balanced
	28	67.9	23.3	26.3	5.3	0.0	68.4	92.3	100.0	100.0	0.0	100.0	80.0	20.18	16.7			

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	HELD			PLACEME	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)	(%)		
280.D0 Avionics	36	75.0	23.9	77.8	3.7	0.0	18.5	100.0	76.2	93.8	6.3	93.8	93.8	25.34	4.5			
	20	70.0	25.8	57.1	0.0	7.1	35.7	100.0	100.0	100.0	0.0	100.0	37.5	21.19	0.0	75.6	Fluctuating	Balanced
	20	75.0	25.3	66.7	6.7	0.0	26.7	100.0	70.0	100.0	0.0	85.7	42.9	18.63	9.1			
MOTORIZED EQUIPMENT	100	70.0	24.8	85.7	4.3	5.7	4.3	33.3	88.3	100.0	0.0	90.6	49.1	23.74	4.8			
MAINTENANCE	118	83.9	23.8	60.6	1.0	1.0	37.4	86.5	95.0	98.2	1.8	94.4	55.6	25.39	1.6	79.3	Fluctuating	-
	101	72.3	24.1	69.9	12.3	1.4	16.4	75.0	70.6	100.0	0.0	79.4	35.3	19.81	15.0			
248.D0 Marine Engineering	19	73.7	26.7	64.3	7.1	28.6	0.0	-	88.9	100.0	0.0	50.0	50.0	29.79	10.0			
Technology	25	92.0	26.6	78.3	0.0	0.0	21.7	100.0	94.4	100.0	0.0	81.3	56.3	34.77	0.0	84.2	Fluctuating	Balanced
	15	73.3	24.0	72.7	18.2	9.1	0.0	-	87.5	100.0	0.0	33.3	33.3	28.69	20.0			
280.CO Aircraft Maintenance	81	69.1	24.4	91.1	3.6	0.0	5.4	33.3	88.2	100.0	0.0	97.8	48.9	22.60	3.8			
	93	81.7	23.1	55.3	1.3	1.3	42.1	84.4	95.2	97.5	2.5	100.0	55.3	21.48	2.3	78.1	Fluctuating	Deficit
	86	72.1	24.2	69.4	11.3	0.0	19.4	75.0	67.4	100.0	0.0	89.3	35.7	17.96	14.0			
ECHANICAL MANUFACTURING	527	74.6	22.3	44.8	1.5	0.0	53.7	85.8	83.0	98.6	1.4	91.0	59.3	23.57	3.3			
	502	73.3	22.4	37.8	0.5	0.3	61.4	93.8	87.8	98.4	1.6	88.5	63.9	21.85	1.4	82.2	Stable	-
	553	76.7	22.3	35.6	1.9	0.9	61.6	92.7	84.8	100.0	0.0	93.7	55.1	19.79	5.0			
235.B0 Industrial Engineering	48	75.0	25.1	47.2	0.0	0.0	52.8	73.7	88.2	93.3	6.7	100.0	46.7	23.01	0.0			
Technology	39	64.1	23.4	36.0	0.0	0.0	64.0	87.5	100.0	100.0	0.0	100.0	55.6	20.80	0.0	86.4	Fluctuating	Balanced
	47	68.1	24.3	56.3	0.0	3.1	40.6	84.6	77.8	100.0	0.0	85.7	42.9	19.04	0.0			
235.CO Pharmaceutical Production	26	76.9	26.2	90.0	5.0	0.0	5.0	0.0	83.3	100.0	0.0	93.3	53.3	19.96	5.3			
Technology	23	69.6	28.0	75.0	0.0	0.0	25.0	75.0	75.0	100.0	0.0	88.9	44.4	19.53	0.0	75.0	Fluctuating	Balanced
	18	72.2	26.6	53.8	15.4	0.0	30.8	50.0	85.7	100.0	0.0	66.7	83.3	20.77	22.2			
241.A0 Mechanical Engineering	368	73.1	21.6	39.4	1.1	0.0	59.5	86.3	84.0	98.9	1.1	91.0	65.2	23.73	2.8			
Technology	356	73.0	21.9	36.5	0.4	0.4	62.7	95.1	89.5	97.6	2.4	88.2	64.7	21.67	1.0	83.6	Stable	Balanced
	400	76.3	21.8	31.1	1.3	1.0	66.6	95.1	84.2	100.0	0.0	97.5	57.0	19.68	4.0			
241.CO Composite Materials	19	89.5	22.2	47.1	0.0	0.0	52.9	88.9	62.5	100.0	0.0	100.0	80.0	21.64	0.0			
Processing	14	85.7	21.2	33.3	0.0	0.0	66.7	75.0	75.0	100.0	0.0	100.0	33.3	22.00	0.0	73.7	X	Balanced
	21	95.2	21.1	35.0	0.0	0.0	65.0	84.6	85.7	100.0	0.0	66.7	50.0	20.55	0.0			
248.A0 Naval Architecture	9	77.8	23.1	57.1	14.3	0.0	28.6	100.0	100.0	100.0	0.0	100.0	75.0	24.91	20.0			
Technology	5	100.0	25.2	60.0	0.0	0.0	40.0	100.0	100.0	100.0	0.0	66.7	100.0	29.67	0.0	90.0	Х	Balanced
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					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	FIELD			PLACEME	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD	WORKING FULL-TIME	WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)				(%)	(%)	(%)				(\$)	(%)	(%)		
280.B0 Aircraft Engineering	53	79.2	21.9	50.0	2.4	0.0	47.6	95.0	76.2	100.0	0.0	73.3	40.0	25.91	4.5			
Technology	64	76.6	22.4	30.6	2.0	0.0	67.3	97.0	80.0	100.0	0.0	83.3	83.3	23.35	6.3	76.8	Fluctuating	Balanced
	58	77.6	22.4	35.6	4.4	0.0	60.0	92.6	93.8	100.0	0.0	100.0	60.0	20.56	11.1			
FORESTRY AND PULP AND PAPER	61	67.2	23.2	58.5	2.4	4.9	34.1	85.7	91.7	95.5	4.5	72.7	45.5	20.75	4.0			
	62	72.6	23.0	60.0	4.4	2.2	33.3	93.3	77.8	95.2	4.8	76.2	61.9	18.56	6.9	70.3	Fluctuating	-
	46	69.6	23.4	43.8	18.8	6.3	31.3	70.0	64.3	100.0	0.0	77.8	55.6	19.17	30.0			
190.B0 Forest Technology	61	67.2	23.2	58.5	2.4	4.9	34.1	85.7	91.7	95.5	4.5	72.7	45.5	20.75	4.0			
	62	72.6	23.0	60.0	4.4	2.2	33.3	93.3	77.8	95.2	4.8	76.2	61.9	18.56	6.9	70.3	Fluctuating	Balanced
	46	69.6	23.4	43.8	18.8	6.3	31.3	70.0	64.3	100.0	0.0	77.8	55.6	19.17	30.0			
COMMUNICATIONS AND	988	71.6	23.4	67.3	5.5	1.7	25.5	75.0	75.4	86.9	13.1	70.1	61.5	19.68	7.6			
DOCUMENTATION	888	73.9	23.4	62.7	5.0	2.3	30.0	83.2	82.2	84.9	15.1	58.8	62.5	19.21	7.4	69.2	Fluctuating	-
	920	71.6	23.0	59.3	7.1	2.3	31.3	83.5	69.1	78.5	21.5	65.1	62.9	17.82	10.7			
93.B0 Information and Library	122	77.0	29.7	87.2	5.3	0.0	7.4	42.9	85.4	75.7	24.3	52.9	59.4	22.49	5.7			
Technologies	132	84.8	29.3	82.1	5.4	4.5	8.0	88.9	91.3	77.4	22.6	38.3	67.9	21.19	6.1	80.5	Х	Deficit
	131	81.7	29.5	78.5	13.1	0.0	8.4	77.8	67.9	73.7	26.3	50.9	59.6	19.80	14.3			
570.B0 Museum Techniques	10	90.0	25.5	88.9	0.0	0.0	11.1	100.0	75.0	100.0	0.0	40.0	80.0	16.13	0.0			
	10	90.0	27.6	88.9	11.1	0.0	0.0	-	75.0	50.0	50.0	33.3	33.3	X	11.1	76.0	Fluctuating	Balanced
	14	71.4	24.6	80.0	0.0	0.0	20.0	100.0	87.5	71.4	28.6	20.0	60.0	17.08	0.0			
570.G0 Graphic Design	243	64.6	22.5	63.7	4.5	0.6	31.2	77.6	75.0	85.3	14.7	85.5	74.2	18.13	6.5			
	226	64.2	22.3	56.6	3.4	2.1	37.9	87.3	76.8	82.5	17.5	83.6	64.2	16.97	5.7	67.2	Fluctuating	Balanced
	251	64.9	21.9	55.8	4.9	3.1	36.2	83.1	64.8	72.9	27.1	78.6	59.5	15.69	8.1			
574.A0 Illustration and Animation <sup>5</sup>																		
	28	71.4	23.1	65.0	5.0	5.0	25.0	100.0	100.0	100.0	0.0	25.0	66.7	19.78	7.1	80.8	Fluctuating	Balanced
	24	79.2	22.1	52.6	5.3	0.0	42.1	100.0	80.0	75.0	25.0	40.0	80.0	18.67	9.1			
574.AA Illustration and Animation: specialization in illustration <sup>5</sup>	27	66.7	21.7	50.0	11.1	5.6	33.3	100.0	77.8	42.9	57.1	50.0	25.0	16.43	18.2	63.6	x	Balanced
574.AB Illustration and Animation: specialization in animation <sup>5</sup>	25	68.0	22.0	76.5	11.8	0.0	11.8	100.0	84.6	100.0	0.0	63.6	81.8	18.21	13.3	73.3	х	Balanced

					SITUATION OF	GRADUATES					WORKI	NG IN RELATED F	FIELD			PLACEME	NT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAININ AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)	(%)				(%)	(%)	(%)					(%)			
574.B0 3D Animation and	200	68.0	22.5	62.5	9.6	5.1	22.8	87.1	52.9	95.6	4.4	50.0	54.8	18.63	13.3			
Computer-Generated Imagery	151	78.8	22.5	58.0	6.7	0.8	34.5	90.2	75.4	92.3	7.7	45.7	60.9	17.73	10.4	50.4	Fluctuating	Balanced
	139	71.2	22.2	49.5	14.1	1.0	35.4	91.4	46.9	95.7	4.3	50.0	72.7	16.41	22.2			
581.CO Project Management:	7	85.7	31.1	100.0	0.0	0.0	0.0	-	83.3	100.0	0.0	100.0	80.0	20.81	0.0			
Graphics Communications	9	66.7	26.9	100.0	0.0	0.0	0.0	-	50.0	100.0	0.0	100.0	0.0	18.66	0.0	75.0	Х	-
	9	100.0	24.1	88.9	0.0	11.1	0.0	-	87.5	100.0	0.0	85.7	28.6	15.91	0.0			
581.D0 Prepress Computer Graphics		80.0	22.9	100.0	0.0	0.0	0.0	-	100.0	100.0	0.0	83.3	75.0	18.12	0.0			
	19	84.2	24.5	50.0	6.3	6.3	37.5	33.3	62.5	100.0	0.0	80.0	60.0	18.18	11.1	77.4	Fluctuating	Balanced
	22	63.6	23.1	71.4	0.0	7.1	21.4	33.3	70.0	71.4	28.6	100.0	80.0	14.18	0.0			
582.A1 Multimedia Integration	181	72.9	22.4	58.3	4.5	0.8	36.4	64.6	83.1	95.3	4.7	84.7	50.8	21.07	7.2			
	154	73.4	22.5	53.1	5.3	0.0	41.6	80.9	83.3	96.0	4.0	82.6	54.3	20.36	9.1	72.5	Fluctuating	Balanced
	183	70.5	22.0	48.8	4.7	3.1	43.4	83.9	69.8	88.6	11.4	87.2	61.5	18.10	8.7			
39.AA Television Production and Postproduction Techniques:	31	77.4	22.3	91.7	4.2	4.2	0.0	-	72.7	75.0	25.0	50.0	43.8	19.14	4.3			
Postproduction Techniques: specialization in television	40	67.5	21.1	77.8	3.7	3.7	14.8	50.0	90.5	57.9	42.1	25.0	75.0	21.01	4.5	81.4	Fluctuating	Balanced
production	42	71.4	20.9	80.0	3.3	3.3	13.3	75.0	91.7	63.6	36.4	55.6	66.7	21.69	4.0			
589.AB Television Production and	41	78.0	23.3	84.4	3.1	0.0	12.5	75.0	81.5	95.5	4.5	84.2	63.2	17.06	3.6			
Postproduction Techniques:	38	71.1	22.9	74.1	11.1	3.7	11.1	100.0	100.0	95.0	5.0	61.1	44.4	17.19	13.0	81.4	Fluctuating	Balanced
specialization in television postproduction	32	65.6	22.7	81.0	9.5	0.0	9.5	50.0	88.2	93.3	6.7	66.7	66.7	16.60	10.5	01.4	Fluctuating	Balanced
589.BA Media Communication	26	65.4	21.1	58.8	0.0	0.0	41.2	85.7	80.0	75.0	25.0	75.0	87.5	17.42	0.0			
Techniques: specialization	32	68.8	20.3	50.0	4.5	9.1	36.4	75.0	90.9	90.0	10.0	88.9	66.7	19.24	8.3			
in radio hosting and																77.8	Fluctuating	Balanced
production	26	76.9	20.7	70.0	0.0	5.0	25.0	80.0	71.4	60.0	40.0	50.0	70.0	16.78	0.0			
589.BB Media Communication	20	90.0	21.7	50.0	0.0	0.0	50.0	88.9	66.7	83.3	16.7	83.3	33.3	18.23	0.0			
Techniques: specialization	23	65.2	20.3	53.3	0.0	0.0	46.7	71.4	62.5	100.0	0.0	100.0	60.0	16.23	0.0	63.6	X	Balanced
in advertising coordination and consulting	19	78.9	20.2	26.7	6.7	0.0	66.7	90.0	75.0	100.0	0.0	100.0	50.0	х	20.0	00.0	^	Bulaneca
589.BC Media Communication	34	88.2	21.7	43.3	0.0	3.3	53.3	62.5	76.9	80.0	20.0	80.0	70.0	21.57	0.0			
Techniques: specialization	25	96.0	20.4	50.0	0.0	0.0	50.0	83.3	66.7	75.0	25.0	71.4	100.0	21.26	0.0	78.1	Fluctuating	Balanced
in journalism	25	80.0	20.4	35.0	0.0	5.0	60.0	75.0	100.0	71.4	28.6	57.1	71.4	17.07	0.0		, and the second	

					SITUATION OF	GRADUATES					WORKII	NG IN RELATED	FIELD			PLACEME	NT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAININ AND LABOUR REQUIREMENTS <sup>3</sup>
	N		(years)	(%)				(%)	(%)	(%)					(%)	(%)		
MAINTENANCE MECHANICS	49	61.2	22.6	93.3	0.0	0.0	6.7	50.0	85.7	100.0	0.0	100.0	47.8	26.10	0.0			
	44	70.5	22.1	64.5	0.0	0.0	35.5	81.8	80.0	100.0	0.0	93.8	56.3	28.95	0.0	78.8	Fluctuating	-
	39	69.2	21.9	63.0	3.7	0.0	33.3	100.0	70.6	100.0	0.0	91.7	58.3	25.82	5.6			
241.D0 Industrial Maintenance	49	61.2	22.6	93.3	0.0	0.0	6.7	50.0	85.7	100.0	0.0	100.0	47.8	26.10	0.0			
Mechanics	44	70.5	22.1	64.5	0.0	0.0	35.5	81.8	80.0	100.0	0.0	93.8	56.3	28.95	0.0	78.8	Fluctuating	Deficit
	39	69.2	21.9	63.0	3.7	0.0	33.3	100.0	70.6	100.0	0.0	91.7	58.3	25.82	5.6			
MINING AND SITE OPERATIONS	34	79.4	24.4	77.8	0.0	0.0	22.2	83.3	90.5	100.0	0.0	84.2	63.2	29.33	0.0			
	52	63.5	24.0	60.6	0.0	3.0	36.4	91.7	95.0	100.0	0.0	94.7	57.9	26.42	0.0	71.8	Fluctuating	-
	68	77.9	23.4	60.4	9.4	0.0	30.2	81.3	56.3	100.0	0.0	82.4	29.4	27.54	13.5			
271.AA Mineral Technology:	14	64.3	23.5	77.8	0.0	0.0	22.2	100.0	100.0	100.0	0.0	85.7	57.1	29.11	0.0			
specialization in applied geology	20	75.0	23.9	40.0	0.0	6.7	53.3	100.0	100.0	100.0	0.0	83.3	33.3	21.14	0.0	72.0	X	Balanced
	21	81.0	23.8	58.8	11.8	0.0	29.4	80.0	50.0	100.0	0.0	80.0	40.0	36.00	16.7			
271.AB Mineral Technology:	15	93.3	23.5	78.6	0.0	0.0	21.4	66.7	81.8	100.0	0.0	77.8	55.6	31.85	0.0			
specialization in mining																73.0	Fluctuating	Balanced
	32	81.3	22.2	61.5	3.8	0.0	34.6	77.8	62.5	100.0	0.0	77.8	22.2	26.26	5.9			
271.AC Mineral Technology:																		
specialization in mineral	9	77.8	26.1	71.4	0.0	0.0	28.6	50.0	100.0	100.0	0.0	100.0	100.0	23.19	0.0	68.8	x	Balanced
processing	15	66.7	25.2	60.0	20.0	0.0	20.0	100.0	50.0	100.0	0.0	100.0	33.3	20.10	25.0			
METALLURGICAL TECHNOLOGY	19	68.4	23.2	84.6	15.4	0.0	0.0	-	90.9	100.0	0.0	80.0	50.0	25.91	15.4			
																77.8	Fluctuating	-
	15	86.7	22.5	53.8	7.7	0.0	38.5	100.0	85.7	100.0	0.0	83.3	66.7	23.19	12.5			
270.AA Metallurgical Engineering	9	77.8	22.2	85.7	14.3	0.0	0.0	-	83.3	100.0	0.0	100.0	40.0	27.27	14.3			
Technology: specialization in																66.7	x	Balanced
processing procedures	7	85.7	21.1	50.0	0.0	0.0	50.0	100.0	66.7	100.0	0.0	100.0	50.0	х	0.0			
TRANSPORTATION	118	83.9	25.6	78.8	1.0	7.1	13.1	84.6	87.2	95.6	4.4	77.6	55.2	22.89	1.3			
	108	81.5	25.5	75.0	10.2	2.3	12.5	81.8	89.4	89.8	10.2	74.6	67.8	23.26	12.0	78.0	Fluctuating	-
	103	75.7	24.1	60.3	16.7	2.6	20.5	68.8	85.1	100.0	0.0	80.0	70.0	17.72	21.7			
248.B0 Navigation	27	85.2	24.7	87.0	0.0	13.0	0.0	-	95.0	94.7	5.3	66.7	44.4	25.07	0.0			
	33	69.7	26.3	65.2	17.4	8.7	8.7	100.0	100.0	100.0	0.0	40.0	66.7	25.90	21.1	75.0	Fluctuating	Balanced
	25	60.0	26.0	40.0	46.7	6.7	6.7	100.0	83.3	100.0	0.0	40.0	40.0	31.16	53.8			

					SITUATION OF	GRADUATES					WORKII	NG IN RELATED	FIELD			PLACEME	ENT, HISTORY AND PERSE	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N	(%)	(years)					(%)		(%)				(\$)	(%)			
280.AA Aircraft Piloting:	18	88.9	22.4	100.0	0.0	0.0	0.0	-	87.5	85.7	14.3	100.0	78.6	21.89	0.0			
specialization in	22	95.5	21.9	90.5	4.8	0.0	4.8	0.0	100.0	78.9	21.1	100.0	100.0	23.20	5.0	88.5	Fluctuating	Balanced
multi-engine planes	21	85.7	22.3	83.3	5.6	0.0	11.1	100.0	86.7	100.0	0.0	100.0	92.3	13.36	6.3			
280.AC Aircraft Piloting:	9	66.7	22.6	50.0	0.0	33.3	16.7	0.0	66.7	100.0	0.0	0.0	50.0	х	0.0			
specialization in float planes	7	85.7	21.7	100.0	0.0	0.0	0.0	-	66.7	100.0	0.0	50.0	50.0	12.91	0.0	71.4	×	Balanced
and single-engine planes on wheels and skis	8	87.5	21.1	57.1	14.3	14.3	14.3	0.0	100.0	100.0	0.0	50.0	100.0	12.22	20.0	71	^	Balaneea
410.A0 Transportation Logistics	60	83.3	27.8	74.0	0.0	4.0	22.0	90.9	83.8	100.0	0.0	77.4	48.4	22.73	0.0			
	41	85.4	27.6	71.4	8.6	0.0	20.0	85.7	80.0	90.0	10.0	80.0	40.0	24.25	10.7	74.7	Fluctuating	Deficit
	43	76.7	24.7	54.5	12.1	0.0	33.3	72.7	77.8	100.0	0.0	78.6	42.9	18.42	18.2			
FASHION, LEATHER AND TEXTILES	252	62.3	22.8	59.2	6.4	4.5	29.9	72.3	66.7	85.5	14.5	84.5	58.6	16.50	9.7			
	337	57.3	22.3	60.1	4.7	0.5	34.7	77.6	73.3	87.1	12.9	94.9	43.6	15.62	7.2	62.2	2 Fluctuating	-
	332	55.4	22.1	52.2	6.5	2.7	38.6	62.0	64.6	87.1	12.9	89.1	49.1	14.86	11.1			
571.AO Fashion Design	121	60.3	23.6	57.5	12.3	4.1	26.0	68.4	76.2	90.6	9.4	90.0	56.7	15.89	17.6			
	133	54.1	22.5	52.8	5.6	0.0	41.7	90.0	73.7	89.3	10.7	91.7	54.2	14.94	9.5	62.4	Fluctuating	Balanced
	120	56.7	22.3	61.8	8.8	1.5	27.9	63.2	66.7	89.3	10.7	87.5	54.2	15.63	12.5			
571.CO Fashion Marketing	131	64.1	22.1	60.7	1.2	4.8	33.3	75.0	58.8	80.0	20.0	78.6	60.7	17.19	1.9			
	204	59.3	22.1	64.5	4.1	0.8	30.6	67.6	73.1	86.0	14.0	96.3	38.9	15.92	6.0	62.1	Fluctuating	Deficit
	212	54.7	22.0	46.6	5.2	3.4	44.8	61.5	63.0	85.3	14.7	90.3	45.2	14.26	10.0			
HEALTH SERVICES	4 338	69.5	25.6	65.6	0.8	2.0	31.7	92.8	91.5	86.6	13.4	85.2	58.3	23.97	1.2			
	4 579	71.1	25.4	67.0	1.7	1.2	30.1	91.3	89.7	79.9	20.1	85.3	53.6	23.54	2.5	86.5	Stable	-
	4 854	71.7	25.1	64.9	3.4	1.3	30.4	91.8	86.7	72.0	28.0	80.8	63.4	22.43	4.9			
110.A0 Dental Prostheses	19	63.2	26.5	100.0	0.0	0.0	0.0	-	100.0	91.7	8.3	100.0	41.7	18.54	0.0			
Techniques	20	60.0	25.2	100.0	0.0	0.0	0.0	-	83.3	100.0	0.0	100.0	50.0	16.27	0.0	95.0	Fluctuating	Balanced
	21	81.0	27.1	94.1	0.0	0.0	5.9	0.0	100.0	100.0	0.0	81.3	43.8	16.97	0.0			
110.B0 Denturology <sup>2</sup>	32	78.1	27.3	92.0	8.0	0.0	0.0	-	100.0	82.6	17.4	90.9	63.6	22.15	8.0			
	16	93.8	30.9	93.3	6.7	0.0	0.0	-	100.0	71.4	28.6	100.0	25.0	17.00	6.7	93.2	Stable	Balanced
	31	64.5	28.0	95.0	0.0	0.0	5.0	0.0	94.7	72.2	27.8	77.8	0.0	23.37	0.0			

SITUATION IN 2016  111.A0 Dental Hygiene  112.A0 Acupuncture <sup>2</sup> 120.A0 Dietetics	N 281 286 297 45 33	(%) 66.9 72.4 71.0	AVERAGE AGE OF GRADUATES (years) 24.8 24.3	EMPLOYED (%) 93.1	SEEKING EMPLOYMENT (%)	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED	WORKING	WORKING	PERMANENT	STRONG SENSE	AVERAGE		AVERAGE PLACEMENT IN A JOB	CHANGE IN PLACEMENT IN A JOB	MATCHING TRAINING
112.A0 Acupuncture <sup>2</sup> 120.A0 Dietetics	286 297 45 33	66.9 72.4 71.0	24.8 24.3			(%)			FIELD	FULL-TIME		PAYROLL EMPLOYMENT <sup>1</sup>	OF COMPETENCY DURING WORK <sup>1</sup>	GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	RELATED TO THE DIPLOMA EARNED	RELATED TO THE DIPLOMA EARNED	AND LABOUR REQUIREMENTS <sup>3</sup>
112.A0 Acupuncture <sup>2</sup> 120.A0 Dietetics	286 297 45 33	72.4 71.0	24.3	93.1			(%)	(%)	(%)	(%)	(%)	(%)	(%)	(\$)	(%)	(%)		
120.A0 Dietetics	297 45 33	71.0			0.5	2.7	3.7	42.9	94.9	90.4	9.6	92.7	64.4	26.74	0.6			
120.A0 Dietetics	45 33			94.7	0.5	1.0	3.9	50.0	96.4	79.4	20.6	83.6	55.9	25.33	0.5	94.6	Stable	Balanced
120.A0 Dietetics	33	73 3	24.0	94.8	0.5	1.4	3.3	57.1	94.0	76.6	23.4	79.3	75.5	24.30	0.5			
			35.7	78.8	3.0	12.1	6.1	0.0	96.2	16.0	84.0	50.0	75.0	40.24	3.7			
	38		36.3	87.0	4.3	4.3	4.3	100.0	100.0	25.0	75.0	-	-	-	4.8	95.7	Stable	Balanced
			33.8	88.0	0.0	12.0	0.0	-	100.0	31.8	68.2	100.0	60.0	22.49	0.0			
			24.7	72.7	4.1	0.8	22.3	48.1	84.1	85.1	14.9	77.5	42.9	21.34	5.4			
			25.1	74.2	0.8	1.6	23.4	41.4	81.5	77.3	22.7	73.6	40.3	19.92	1.1	79.4	Stable	Deficit
			24.0	79.9	2.9	0.7	16.5	56.5	81.1	68.9	31.1	71.6	64.8	19.49	3.5			
140.A0 Medical Electrophysiology			24.6	100.0	0.0	0.0	0.0	-	100.0	81.8	18.2	68.2	63.6	22.79	0.0			
			24.4	93.3	3.3	0.0	3.3	0.0	96.4	85.2	14.8	74.1	69.2	23.21	3.4	96.1	Fluctuating	Balanced
			26.1	92.6	0.0	3.7	3.7	0.0	96.0	66.7	33.3	62.5	79.2	21.16	0.0			
140.C0 Biomedical Laboratory			26.2	87.0	1.1	2.2	9.8	72.2	89.4	97.9	2.1	79.0	67.8	23.63	1.2			
Technology			25.5	88.6	1.2	1.2	9.0	81.8	94.9	91.3	8.7	82.9	65.4	22.94	1.4	91.8	Stable	Deficit
			25.1	89.5	2.3	0.5	7.8	88.2	94.9	86.0	14.0	70.8	64.9	21.66	2.5			
141.A0 Respiratory and Anaesthesia Technology			25.1	96.6	0.0	0.0	3.4	100.0	95.6	90.8	9.2	97.2	47.7	24.57	0.0	04.5	=1	5 6 11
rechnology			24.1	95.0	1.0	2.0	2.0	50.0 33.3	96.9 88.4	91.4	8.6	95.7	55.9 75.2	24.56	1.0	91.5	Fluctuating	Deficit
140.00				94.5	3.4	0.0	2.1			68.9	31.1	84.4		22.96	3.5			
142.D0 Radiation Oncology			24.9	88.0 87.8	4.0 2.4	4.0	4.0	100.0 66.7	81.8 58.3	94.4	5.6 66.7	50.0 81.0	77.8 90.5	22.21	4.3 2.7	60.0	Elization in	Delenesi
			25.2	70.3	10.8	0.0	7.3	42.9	58.3	86.7	13.3	53.3	53.3	21.22 24.43	13.3	60.0	Fluctuating	Balanced
142.FO Nuclear Medicine			28.7	100.0	0.0	0.0	18.9		100.0	100.0	0.0	58.3	66.7	23.81	0.0			
Technology			28.7	92.3	0.0	0.0	7.7	100.0	91.7	90.9	9.1	63.6	81.8	21.75	0.0	87.2	Fluctuating	Balanced
reciniology			25.5	77.8	5.6	0.0	16.7	33.3	78.6	72.7	27.3	36.4	63.6	21.75	6.7	07.2	Fluctuating	balanced
142.H0 Diagnostic Imaging			25.7	90.3	0.7	2.1	6.9	60.0	90.8	86.6	13.4	69.7	65.3	23.42	0.8			
142.110 Diagnostic illiaging			25.7	90.3 87.0	3.6	0.0	9.4	53.8	89.2	80.4	19.6	78.5	68.2	22.64	4.0	90.2	x	Balanced
			25.7	88.6	4.6	0.0	6.9	58.3	81.9	49.6	50.4	68.5	74.8	21.80	4.0	30.2	^	Dalanced
144.A1 Physiotherapy			22.6	62.4	0.0	2.1	35.4	89.6	93.2	82.7	17.3	65.5	50.0	22.18	0.0			
114.Al Hysiotherapy			22.3	60.0		1.7	37.1	84.6	88.6	66.7	33.3	51.7	44.8	22.16	1.9	93.2	×	Deficit
	228				1.1	1/	5/1											

					SITUATION OF	GRADUATES					WORK	ING IN RELATED F	FIELD			PLACEME	ENT, HISTORY AND PERSE	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD		WORKING PART-TIME	PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N		(years)	(%)				(%)	(%)	(%)					(%)	(%)		
144.FO Orthotics and Prosthetics	41	73.2	26.0	90.0	0.0	3.3	6.7	100.0	88.9	83.3	16.7	95.8	41.7	18.55	0.0			
	44	81.8	25.8	94.4	0.0	0.0	5.6	100.0	94.1	96.9	3.1	93.8	28.1	17.57	0.0	88.9	X	Deficit
	35	82.9	26.6	75.9	6.9	3.4	13.8	50.0	81.8	83.3	16.7	83.3	22.2	16.78	8.3			
160.A0 Optical Dispensing	85	70.6	26.7	95.0	0.0	1.7	3.3	100.0	96.5	94.5	5.5	98.1	76.9	23.35	0.0			
	74	73.0	25.6	92.6	0.0	0.0	7.4	25.0	100.0	98.0	2.0	97.9	52.1	21.40	0.0	98.7	Stable	Deficit
	83	61.4	24.6	86.3	0.0	3.9	9.8	40.0	100.0	97.7	2.3	100.0	81.4	21.01	0.0			
160.B0 Hearing Aid Technology	25	72.0	26.8	94.4	0.0	5.6	0.0	-	100.0	94.1	5.9	100.0	81.3	26.01	0.0			
	41	75.6	29.8	96.8	3.2	0.0	0.0	-	96.7	89.7	10.3	93.1	58.6	25.70	3.2	96.8	Fluctuating	Balanced
	26	57.7	27.5	100.0	0.0	0.0	0.0	-	100.0	80.0	20.0	93.3	60.0	23.95	0.0			
171.A0 Funeral Service Technology	25	88.0	26.0	90.9	0.0	0.0	9.1	50.0	85.0	100.0	0.0	94.1	29.4	19.30	0.0			
	19	84.2	25.8	93.8	0.0	0.0	6.3	100.0	93.3	78.6	21.4	85.7	42.9	19.45	0.0	88.2	Stable	Balanced
	20	80.0	25.4	100.0	0.0	0.0	0.0	-	87.5	100.0	0.0	85.7	35.7	21.82	0.0			
30.A0 Nursing	2 120	66.6	25.4	42.1	0.4	1.9	55.6	96.6	92.6	81.5	18.5	90.1	50.2	24.51	0.8			
	2 276	69.5	25.1	47.1	1.8	1.1	50.1	96.0	89.8	74.6	25.4	93.2	46.1	24.53	3.6	86.8	Stable	Deficit
	2 483	69.9	25.1	44.7	3.2	1.3	50.7	97.0	89.4	74.6	25.4	91.2	54.6	23.11	6.7			
180.B0 Nursing (transitional	161	65.2	34.1	81.9	1.0	0.0	17.1	100.0	91.9	91.1	8.9	96.2	57.0	27.14	1.1			
program)	188	64.4	32.9	81.0	0.8	2.5	15.7	100.0	99.0	85.6	14.4	92.8	50.5	25.25	1.0	93.4	Stable	-
	117	53.8	32.6	85.7	4.8	6.3	3.2	100.0	94.4	84.3	15.7	90.0	64.0	23.62	5.3			
181.A0 Prehospital Emergency Care	320	67.2	23.0	92.6	0.5	2.8	4.2	66.7	91.5	89.0	11.0	87.9	81.0	23.27	0.5			
	275	69.5	23.9	89.0	1.6	2.1	7.3	71.4	81.8	82.7	17.3	85.4	69.9	23.57	1.7	82.0	Fluctuating	Deficit
	292	79.8	23.4	85.0	5.2	0.9	9.0	71.4	79.3	58.0	42.0	83.2	77.4	22.88	5.7			
411.A0 Medical Records	100	81.0	28.5	91.4	3.7	1.2	3.7	33.3	68.9	100.0	0.0	60.8	47.1	22.01	3.9			
Management	123	80.5	27.4	90.9	5.1	2.0	2.0	0.0	65.6	93.2	6.8	46.6	48.3	20.84	5.3	63.9	Stable	Balanced
	111	85.6	28.1	78.9	8.4	3.2	9.5	55.6	70.7	92.5	7.5	56.6	56.6	20.05	9.6			
SOCIAL, EDUCATIONAL AND	4 235	71.9	24.6	69.1	1.6	2.5	26.7	86.8	86.9	81.2	18.8	70.6	59.7	21.16	2.3			
LEGAL SERVICES	4 521	71.2	24.2	69.0	1.9	1.5	27.6	87.0	83.6	75.3	24.7	65.6	57.9	20.01	2.7	80.5	Stable	-
	4 546	74.4	23.8	66.5	3.0	3.1	27.4	88.9	79.1	69.3	30.7	62.3	64.1	18.85	4.3			
310.A0 Police Technology	617	67.4	21.6	50.5	5.5	3.1	40.9	92.4	55.2	87.1	12.9	74.1	57.4	21.97	9.9			
	659	67.4	21.7	56.5	6.1	2.5	34.9	91.6	53.8	80.7	19.3	79.7	50.8	19.35	9.7	45.5	Rising	Balanced
	723	73.9	21.8	54.5	7.3	2.4	35.8	87.4	45.4	78.0	22.0	68.2	51.5	19.22	11.8			

					SITUATION OF	GRADUATES					WORKI	ING IN RELATED	FIELD			PLACEMI	ENT, HISTORY AND PERS	PECTIVES
SITUATION IN 2020 SITUATION IN 2018 SITUATION IN 2016	TARGET GRADUATES	RESPONSE RATE	AVERAGE AGE OF GRADUATES	EMPLOYED	SEEKING EMPLOYMENT	INACTIVE	STUDYING	STUDYING IN RELATED FIELD	WORKING IN RELATED FIELD			PERMANENT PAYROLL EMPLOYMENT <sup>1</sup>	STRONG SENSE OF COMPETENCY DURING WORK <sup>1</sup>	AVERAGE GROSS HOURLY SALARY <sup>1</sup>	UNEMPLOYMENT RATE	AVERAGE PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	CHANGE IN PLACEMENT IN A JOB RELATED TO THE DIPLOMA EARNED	MATCHING TRAINING AND LABOUR REQUIREMENTS <sup>3</sup>
	N		(years)					(%)	(%)	(%)					(%)	(%)		
310.B0 Youth and Adult	288	73.6	22.7	67.5	0.9	1.4	30.2	93.8	80.4	84.3	15.7	71.3	57.5	20.73	1.4			
Correctional Intervention	283	69.3	22.3	61.2	1.0	0.5	37.2	87.7	82.5	77.8	22.2	76.8	67.7	18.86	1.6	76.2	Fluctuating	Balanced
	263	71.5	22.5	64.4	1.1	2.7	31.9	88.3	68.6	63.9	36.1	62.7	66.3	19.46	1.6			
310.C0 Paralegal Technology	409	71.4	24.3	69.2	1.0	2.1	27.7	77.8	76.2	96.8	3.2	83.1	62.2	21.20	1.5			
	366	69.7	23.7	57.6	3.9	0.4	38.0	78.4	70.1	94.2	5.8	73.7	42.9	18.79	6.4	71.3	Stable	Balanced
	388	70.1	23.2	61.4	1.8	2.9	33.8	71.7	74.3	98.4	1.6	82.9	45.3	18.49	2.9			
322.A0 Early Childhood Education	741	69.8	25.5	66.2	1.0	4.6	28.2	80.8	90.9	83.3	16.7	77.0	70.0	19.01	1.4			
•	892	69.6	24.9	70.5	0.0	2.6	26.9	86.2	93.6	82.2	17.8	74.3	69.0	17.75	0.0	93.1	Stable	Deficit
	833	70.8	24.0	70.7	0.7	4.2	24.4	91.0	96.4	72.1	27.9	66.8	78.6	17.62	1.0			
351.A0 Special Care Counselling	1 474	71.6	25.9	80.0	0.7	2.1	17.2	90.1	95.5	74.3	25.7	64.7	56.2	22.05	0.8			
	1 611	72.7	25.5	80.5	0.9	1.1	17.5	89.3	91.3	66.8	33.2	57.0	55.4	21.45	1.0	89.5	Stable	Deficit
	1608	76.8	25.2	75.5	2.4	3.2	18.9	92.7	86.7	61.4	38.6	55.2	61.5	19.77	3.1			
384.A0 Social Research Techniques	6	83.3	23.8	60.0	0.0	0.0	40.0	100.0	100.0	100.0	0.0	66.7	66.7	22.18	0.0			
																66.7	x	Balanced
388.A0 Social Service	564	78.5	24.3	66.4	1.6	1.8	30.2	88.1	89.8	87.5	12.5	74.0	60.2	20.45	2.3			
	564	75.4	23.7	58.8	2.4	1.2	37.6	90.0	75.2	84.6	15.4	67.2	52.2	20.40	3.8	76.4	Fluctuating	Balanced
	560	77.0	23.2	54.8	3.5	2.3	39.4	92.9	71.2	73.2	26.8	63.8	63.2	17.66	6.0			
391.A0 Community Recreation	136	75.7	24.9	63.1	2.9	1.0	33.0	70.6	89.2	77.6	22.4	62.5	53.6	21.28	4.4			
Leadership Training	144	74.3	22.8	67.3	1.9	0.0	30.8	63.6	84.7	72.1	27.9	60.3	63.8	18.02	2.7	78.6	Fluctuating	Balanced
	168	78.0	23.0	66.4	3.8	3.1	26.7	88.6	74.7	73.8	26.2	68.8	67.2	16.82	5.4			

<sup>1.</sup> This information is not available for self-employed graduates.

<sup>2.</sup> More than 50% of graduates from the Acupuncture (112.A0), Denturology (110.B0) and Applied Arts and Crafts: specialization in ceramics (573.AA) programs are self employed.

<sup>3.</sup> A program that has a deficit means there is a shortage of individuals with diplomas that respond to the needs of the labour market. and a program that has a surplus means there are more individuals with diplomas than required to respond to the needs of the labour market.

<sup>4.</sup> Reference dates: March 31, 2016, March 31, 2018, and February 28, 2020, of the year of the survey.

<sup>5.</sup> Starting with the 2020 survey, the placement data for graduates of program 574.A0 Illustration and Animation are broken down into 574.AA (specialization in illustration) and 574.AB (specialization in animation).

x. Unavailable or confidential data

## **NOTES ON THE TABLE**

- 1 Given the confidential nature of the data and a concern for maintaining the anonymity of the respondents, results for programs with fewer than five graduates are not presented here.
- 2 The results are not presented for programs where the response rate does not meet publication requirements.
- 3 Results for programs with a small number of graduates should be interpreted with caution.
- 4 The programs have been grouped according to their most recent codes. However, the results take into consideration data pertaining to the earlier corresponding programs.
- 5 An "x" indicates that the data must remain confidential.
- 6 A "-" indicates that the data is not applicable.

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