Sociovocational Integration Services

SVI-1026-1 Personal Motivation

Formation professionnelle et technique et formation continue

Direction de la formation générale des adultes
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1. **INTRODUCTION**

This definition of the domain for summative evaluation describes and classifies the essential and representative elements of the *Sociovocational Integration Services* program and, more specifically, of the course entitled *Personal Motivation* (SVI-1026-1). It is based on the program's organization guide, but should by no means replace the guide itself. It takes into account the diversity of local organizations and the implementation of local projects, while ensuring that all summative evaluation instruments are consistent with the overall program. It is an essential tool for developing summative evaluations that are in line with instructional planning.

The definition of the domain for summative evaluation is used to prepare examinations that are valid from one version to another, from year to year, and from one school board to another, taking into account the division of responsibilities shared by the Ministère de l'Éducation, du Loisir et du Sport and the school boards.
2. PROGRAM ORIENTATIONS AND CONSEQUENCES FOR SUMMATIVE EVALUATION

**Orientations**

1. “Sociovocational integration involves every dimension of the students,”* including physical, intellectual, emotional, spiritual and social dimensions. Education must target the whole person, including personal, career and social experience and goals.

2. “Sociovocational integration enables students to learn to learn,”* i.e. to know their own personal way of learning, realize their intellectual potential, facilitate their personal and social development and vocational integration, interact with their environment and broaden their vision of the world.

3. “Sociovocational integration permits students to become familiar with and to make use of the social, political and economic environment,”* i.e. to promote and use the natural network of relationships and the environment.

4. “Sociovocational integration is an ongoing, permanent process”* in a job market in which people are constantly evolving.

**Consequences**

1. This definition of the domain for summative evaluation takes only cognitive skills into account; socioaffective skills are dealt with by means of formative evaluation.

2. The evaluation should verify the students’ ability to use their critical judgment, generalize their learning, seek meaning in their experiences and learning, solve problems and integrate new information.

3. The evaluation should verify the students’ familiarity with their environment at the end of the course and their ability to use the available resources.

4. Taking into account the local situation, the evaluation should verify the level of correspondence between, on the one hand, the students’ ability to reproduce and transfer their learning without help and, on the other hand, their choice of vocational integration training suited to their preferences, their abilities and their continuing education and training needs.

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3. COURSE CONTENT

3.1 Theme

- Development of personal motivation
  - Elements of personal motivation in their perception of the job market
  - Ways to use elements of personal motivation in job-search situations

3.2 Skill

- Understanding

  Identifying elements of personal motivation in their perception of the job market

  Identifying ways to use elements of personal motivation in job-search situations, and giving reasons for their choices
4. **TABLE OF DIMENSIONS**

<table>
<thead>
<tr>
<th>Skill</th>
<th>Theme</th>
<th>Development of personal motivation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Understanding</strong></td>
<td>- Elements of personal motivation in their perception of the job market</td>
</tr>
<tr>
<td></td>
<td>100%</td>
<td>- Ways to use elements of personal motivation in job-search situations</td>
</tr>
</tbody>
</table>

(1) 100%
5. EXPLANATION OF THE CONTENT AND WEIGHTING

The expected outcome for course SVI-1026-1 involves a theme and skill that can be weighted according to their complexity.

The theme and skill for summative evaluation have been selected from among those considered essential for achieving the expected outcome of the course: "develop personal motivation and set vocational objectives." This theme and skill have been selected and weighted in accordance with the prescribed specifications, participation criteria and second-level operational objective.

Thus, the students come to understand the development of personal motivation.

Emphasis is placed on the students’ ability to:

<table>
<thead>
<tr>
<th>Content</th>
<th>Explanation of Content</th>
</tr>
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| - Identify elements of personal motivation in their perception of the job market | Because of:  
- the potential for generalizing learning  
- the potential for seeking meaning in their learning and experience |
| - Identify ways to use elements of personal motivation in job-search situations, and give reasons for their choices | Because of:  
- the potential for transferring learning  
- the contribution to the process of vocational integration  
- the potential for integrating new information |

The theme and skill are weighted as follows:

<table>
<thead>
<tr>
<th>Theme</th>
<th>Skill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of personal motivation</td>
<td>Understanding</td>
</tr>
<tr>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>
6. **OBSERVABLE BEHAVIOURS**

Weighting of items

Numbers in the table of dimensions

1) On the basis of a simulated or real job opportunity for which motivation is lacking, identify:
– two personal reasons why motivation is lacking for this job (15% per reason)
– two elements of personal motivation that could change their perception of the job and make it more interesting (15% per element)

**Criterion:**
– Appropriate reasons and elements identified

40% On the basis of the learning acquired during the course, identify:
– two ways to use elements of personal motivation in job-search situations (10% per way)

For each of the ways identified, give a reason for their choice (10% per reason).

**Criteria:**
– Appropriate ways identified
– Coherent reasons given
7. DESCRIPTION OF THE EXAMINATION

7.1 Type of Examination

The examination required for the summative evaluation can be written or oral, and consists of two parts.

**Part I** of the examination focuses on “elements of personal motivation in their perception of the job market,” and must not exceed 20 minutes. It is administered at a time deemed appropriate by the school. Students are permitted to use course notes and other information.

**Part II** of the examination focuses on “ways to use elements of personal motivation in job-search situations,” and must not exceed 30 minutes. It is administered at the end of the course. Students are permitted to use course notes and other information.

It may be possible to develop more than one item per observable behaviour. In this case, the marks awarded can be divided among the items, provided that the relative weight of the observable behaviour is taken into account.

7.2 Partnership

Partners inside or outside the school may participate in the summative evaluation process.

7.3 Type of Result

The result obtained may be expressed as a “pass” or “fail,” or as a mark. The pass mark is set at 60% for the entire examination. The results must be transmitted in accordance with the rules set out in the *Administrative Manual for the Certification of Studies in General Education for Adults and in Vocational Training*. 
8. **BIBLIOGRAPHY**


